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1 serve as a deterrent to come back to employment.

- Then there are a series of liberalizations associated with how one gets back on the disability rolls if one has been working, increasing the length of time of the trial work period, continuing the Medicare coverage and other concerns the disabled persons have which, under present law, do serve to deter them from going back to work.
- 8 The third element are some administrative changes which 9 are intended to tighten up the administration of the disability 10 program.
- So it would be our suggestion that the Committee proceed these provisions according to this document called "Social Security Act Disability Proposals" that you have before you.
- 14 The first proposal starts at the very bottom of the page.
- 15 Senator Chafee: Mr. Chairman, could we have a preliminary 16 explanation at the beginning?
- 17 Are we doing this so as to comply with the 1980 budget 18 situation? Is that why we are here?
- 19 Mr. Stern: You are considering these bills because they 20 have passed the House. They are significant bills. They do 21 not help you much in savings in 1980.
- The House bills themselves both cost a very slight amount.
- We would suggest that you adopt some of the administration 24 suggestions for postponement of effective days will result in a 25 bill that saves a slight amount. It is not primarily a fiscal

- 1 1980 bugetary issue.
- 2 Senator Chafee: If you make savings in the Social
- 3 Security -- these are all in the Social Security trust fund,
- 4 are they not?
- 5 Mr. Stern: The most significant ones are, yes, sir. The
- 6 SSI program is general funds. Most of the significant amounts
- 7 are in the disability insurance program.
- 8 Senator Chafee: That would affect the budget even though
- 9 it is in the trust fund.
- Mr. Stern: It will affect the budget in fiscal year 1980
- 11 by quite a small amount.
- 12 Senator Chafee: I mean dealings in the trust fund affect
- 13 the budget?
- 14 Mr. Stern: That is correct.
- 15 Senator Chafee: Thank you.
- 16 Mr. Stern: The first provision relates to what we were
- 17 saying earlier about the size of benefits. Over the period of
- 18 time between 1970 and 1976, Congress approved a series of
- 19 increases in Social Security benefits which affected the
- 20 disabled as well as the aged.
- 21 The effect was that the proportion of previous earnings
- 22 which Social Security benefits represent went up. The result
- 23 was that the benefits that disabled persons received have
- 24 tended to be at an ever-higher proportion of previous earnings
- 25 to the extent that the Social Security Administration had

- 1 concluded that the size of the benefits themselves were a
 2 deterrent to returning to work, since the individual, in a
 3 number of cases, could have higher benefits by staying on the
 4 rolls than by going back to work.
- 5 The House bill deals with this in three different 6 provisions.
- 7 The first provision is to say that the benefits would be 8 limited in the case of a disabled person to 80 percent of a 9 worker's average indexed monthly earnings, a concept where you 10 take average earnings and you update the amounts by the 11 increase in average wages or -- this is the second part -- 150 12 percent of a worker's primary insurance amount.
- The effect of this is that the 80 percent limitation tends to affect workers at lower earnings levels while 150 percent tends to affect higher wage earners.
- The Chairman: Would it be the lower of those two?
- 17 Mr. Stern: The lower of those two.
- 18 The Chairman: I see.

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Mr. Stern: However, there is a provision which says that 20 no family benefit would be reduced below 100 percent of the 21 worker's primary benefit. This is a provision which is 22 prospective only, and it is based on disabilities which began 23 after calendar year 1978 for people who become entitled to 24 benefits beginning the next calendar year, next January, and 25 that is the substantial cost savings provision of the House

1 bill.

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- The third element relates to younger disabled workers. It starts at the bottom of page 2.
- Under the present law, anyone who qualifies for Social Security benefits can drop five years of low earnings in 6 calcuating his average earnings under the program.
- While this tends to treat retired people the same, it does 8 give a rather higher benefit to a younger disabled person than 9 to an older disabled person, because an older disabled person 10 has to average his earnings over many more years.
- So the House bill attempts to have a more equitable 12 distribution of benefits, depending on the age of the disabled 13 person by allowing fewer drop out years. You could disregard 14 fewer low earning years if you are younger.
- The table on the top of page 3 shows how it phases in so 16 that, beginning at age 47 it is the same five years as now, but 17 below age 47 there would be less drop out years than now.
- This would tend to have the effect of equating more the situation of a 30 year old disabled person with a 47 year old.
- The House does have one provision in addition to this.

 21 That is, if a worker provided the principal care for a child

 22 under age 6 for more than six months in a calendar year, if

 23 that was a year of low earnings, that year would also be

 24 dropped.
- 25 So if you had a person who was 37 years old, is entitled

- 1 to three drop out years but has two years in which he provides
 2 child care, you could drop those two also. The administration
 3 would suggest some changes in how the child care provision
 4 works by saying an additional child care drop out year would be
 5 provided when a worker had a child in care under age 6 and
 6 living with the worker, if the worker had earnings of less than
 7 the amount needed for four quarters of coverge.
- 8 The staff suggests perhaps you should just simply not have 9 any special provision for child care because it involves a 10 difficut determination after the fact of whether five years, a 11 person provided child care at least six months during a year, 12 and there may be no evidence of this at all.
- The staff recommendation does not affect fiscal year 1980 14 as far as the child care is concerned. That provision would 15 not be effective until January, 1981.
- That represents the provisions that deal with curbing 17 benefit levels. The rule of 80 percent, or 150 percent, 18 whichever is lower, the additional drop out years with the 19 provision for child care.
- 20 Senator Ribicoff: Just a question, Mike.
- Is there not a national commission on Social Security
 studying all of this and they are supposed to come up with a
 report in November, just next month, on this whole subject?

 Mr. Stern: There is a national commission but their final
 report is due in January, 1981.

- 1 Mr. Ross: There is a statutory Advisory Council on 2 Social Security which will be reporting next month, but they 3 have already substantially completed their work and they are 4 just finalizing their report.
- 5 Senator Ribicoff: Their report in this field --
- 6 Mr. Ross: We know what they are recommending already.
- 7 That is public information which has been incorporated in our
- 8 consideration.
- 9 Senator Ribicoff: As this is being developed, the 10 Committee has before it the recommendations of the National 11 Advisory Committee.
- Mr. Ross: Of the statutory Advisory Council. There
 13 are two separate study groups which were created by the 1977
 14 amendment. One is the quadrennial, or every four years,
 15 statutory advisory council which goes back in its origins to
 16 1935. That is the one that is reporting next month, although
 17 under the laws that govern the conduct of advisory councils,
 18 all of their work has been done in public so that we have a
 19 total public record of what they are recommending and what they
 20 have thought about as they have gotten there.
- Now it is just the typing and finalizing of the report and 22 submitting it to Congress, so we know what they are going to 23 say.
- There is a second group that was created called the 25 National Commission where the appointments were made by the

- 1 House, the Senate and the President. They are on a track where
- 2 their report would be in January, 1981.
- 3 Senator Ribicoff: You mean there are two commissions
- 4 studying the same subject at the same time?
- 5 Mr. Ross: More or less, yes. There is overlap.
- 6 Senator Ribicoff: Are we responsible for some of that?
- 7 Mr. Ross: The Congress mandated both study groups,
- 8 yes, sir.

- 9 Senator Ribicoff: I would hope from now on this Committee 10 would not have two competing groups at the same time.
- 11 Mr. Stern: Senator Ribicoff, what happened on that, when
- 12 the bill came over to the Senate in 1977, you did indeed drop
- 13 the National Advisory Commission but, in conference, the House
- 14 insisted on keeping both.
- Senator Ribicoff: We do have before us what is supposed to be reported next month.
- 17 Mr. Stern: It has not been submitted to Congress yet. It 18 was due October 1st.
- 19 The Chairman: What are they going to recommend, do you 20 know?
- 21 Mr. Ross: Yes.
- As reflected in my testimony, they propose a more modest 23 cap on benefits than the House provision. That would be the 24 major point that they would make. That is reflected in my 25 testimony.

- 1 They also have other changes which are more technical than 2 that, but that would be the major substantive one.
- The Chairman: I want to ask about this. It has been directed to our attention, this program, even in terms of . Sconstant dollars, this program is costing about five times what 6 it was estimated when we put this program in effect, is it not?
- 7 Mr. Ross: The first estimates when the program was 8 put into effect were about \$500 million and we now have a \$15 g billion program.
- · 10 The Chairman: \$15 billion.

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- 11 Mr. Ross: Billion, yes, sir.
- 12 Senator Dole: You have an awful lot of inflation in 13 there.
- 14 Mr. Ross: That is true.
- The Chairman: After you adjust it for inflation, how much 16 does this program exceed the amount of the program when we 17 voted it?
- 18 Mr. Ross: It is hard to give you quite that because 19 there have been program changes over the years that have 20 expanded it.
- Mr. Stern: As a percentage of payroll, it has gone up 22 from half a percent to 2 percent estimated. To the extent that 23 that builds in inflation and so on, that would suggest four 24 times.
- The Chairman: Four to one over what we started out to do?

1 Mr. Ross: Yes, sir.

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- The Chairman: It is my understanding that there are certain areas. Do I take it that this is an area where you feel that we have been more generous than we really had in mind, or that the administration had in mind when we started this program?
- Mr. Ross: I think that is correct, sir. I think that 8 the basic problem is that you took the formulas for computing 9 benefits over from the old aged, survivors program and in the 10 disability insurance context. The result is that you have a 11 substantial number of cases where people get more money by 12 going on the disability rolls than they got while they were 13 working.
- I think that was a phenomenon that was not an intended 15 part of the legislation.
- 16 Senator Dole: I am not certain that is correct.
- I think the study you rely on shows that about 6 percent 18 of recipients received benefits which exceed their previous 19 earnings and 16 percent received benefits in excess of 80 20 percent of their average pre-disability net earnings.
- 21 I am advised that that study may be based on questionable 22 assumptions.
- Mr. Ross: That is the first time we have heard that.

 24 We have been through lots of hearings in the House and that

 25 material has been out there for a good long time. That is the

- 1 first time I have ever heard that. I will be glad to check any 2 information that you have to that effect.
- Our actuaries will be delighted to study any additional data you may have.
- Senator Dole: One specific are the pre-disability
 6 earnings which are compared to the disability benefits. Are
 7 they based on the average earnings over the entire time the
 8 individual worked, or some immediate prior period?
- 9 Mr. Ross: The calculations are based on average 10 indexed monthly earnings which is the concept used in all of 11 our programs, old age and disability. And then we take into 12 account the fact that the Social Security benefit is not 13 taxable while the earnings were taxable when we give you that 14 figure.
- Senator Dole: Do the comparisons assume that individuals 16 receiving disability benefits have additional expenses to 17 treat the disability:
- 18 Mr. Ross: Well, our program certainly does because
 19 some of the proposals we are making are designed to take
 20 account of that and to treat more generously people with those
 21 kinds of expenditures.
- But in terms of the calcuation of the replacement rates, 23 no. It is just a comparison of the net dollars that you get by 24 going on the rolls as compared to the net dollars that you had 25 while you were working in your working career, because that is

- 1 a fairly standard test that all private insurance companies 2 use.
- 3 As you know, there are large numbers of private disability
- 4 policies out there and this concept of the replacement rate,
- 5 what percentage of earnings you can safely have through the
- 6 insurance is a very standard concept because there are a lot of
- 7 studies that show that, as the replement rate rises, you find
- g a larger incidence of disability in the population.

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- Senator Dole: The figures also assume that the spouse in two-earner family continues to work? Many of them have to the stay home and take care of the other one.
- Mr. Ross: That is a complication in those studies and 13 we could certainly lay out more detail on it.
- We do not take account of that in those precise

 15 figures, but we do have studies that show you the effect of the
 16 second spouse working or not working under various of the cap
 17 proposals.
- In general, when you look at those studies, they show you 19 that where the second spouse continues to work ---which, we 20 suspect, is the larger number of cases -- then that replacement 21 rate is extremely generous.
- When you are replacing the income of one spouse and two 23 are working, the tax factor is enormous because, as you know 24 from your tax work, the second spouse's earnings go on top of 25 the first and they are taxed at very high brackets. So when

- 1 you run these two-spouse models it shows that an 80 percent cap 2 is quite a substantial replacement rate.
- Senator Dole: What about -- I guess there are a number of 4 things you can do. You can maintain the current law, you could 5 do what the administration suggests, or you could do something 6 else.
- Mr. Ross: Yes. I laid out in my testimony the fact 8 in the House there had been five serious proposals ranging from 9 less than the House adopted to considerably more than they 10 adopted and the 8150 formula in the House bill represents a 11 compromise between a variety of these positions which I did 12 bring to your attention.
- 13 Senator Dole: What about 90 percent of AIME or 175 14 percent of EIA?
- 15 Mr. Ross: That one reduces the savings rather 16 substantially. It reduces the fiscal year '80 savings from \$38 17 million to \$8 million and it reduces the 1984 savings from \$525 18 million to \$112 million.
- 19 That would make the bill cost money, more money than as it 20 is presently constituted right in 1980.
- 21 Senator Dole: If you took 90 percent of the five highest 22 years of earnings, how much would you save?
- 23 Mr. Ross: We have a figure for 80 percent, I suppose.
- If it is just 90 percent of the highest five, our 25 actuaries say it would just be like \$2 million the first year.

- 1 It is even less than the other one you mentioned.
- 2 Senator Chafee: Are you saying that under the House bill
- 3 the 8150, with a married family, where the other spouse is
- 4 working, that the 80 on top of the earnings, the 80 tax-free on
- 5 top of the wife's earnings, let us say, will produce a greater
- 6 net than if the husband, assuming he is the injured one, were
- 7 working?

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- 8 Mr. Ross: Yes, in many cases.
- 9 The Chairman: It seems to me that you ought to give us an 10 example on the board. I would think that if they are both 11 working, making \$15,000 a year, for example, I would like to 12 see how it comes out.
- Do you have that? Do you have some examples to show us the how it works out?
- 15 Mr. Ross: I am embarrassed to say we do not have one.
 16 We could certainly work one out.
- The Chairman: Where is your statement? Did you have some 18 illustrations in your statement or attachments to it, or 19 something?
- 20 Mr. Ross: Not of the two-earner phenomenon, no.
- 21 Is that in your blue book at all, Mike?
- Do you have a copy of the House bill? It is all laid out a in there.
- The Chairman: These benefits are not taxable, are they?
- 25 Mr. Ross: No, sir.

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- The Chairman: So that the 80 percent -- I would just like 2 to see -- you ought to have some charts to show us so that we 3 could take a look and see how that works out in various 4 situations.
- I believe these hearings were held by the Subcommittee, 6 were they not? Or was it by the full Committee.
- 7 Mr. Stern: The full Committee.
- 8 The Chairman: I was there during part of them, I know. I 9 was busy that day. I was in and out. I was around to hear 10 some of your statement. I thought you made a good case.
- 11 For those who might have some doubts about it, I think it
 12 would be good if we had a few arrows there to show the kind
 13 of thing you are talking about.
- Mr. Stern: Mr. Chairman, in the blue book that you have 15 before you on page 70 there are, not specific cases, but 16 averages in the case where you have earnings by the spouse and 17 you can see, for example, on the average for men, if there is a 18 spouse the pre-disability disposable income was \$14,493 and the 19 post-disability disposable income was \$15,407, which is 6 20 percent higher.
- The Chairman: Assuming a family earning of what?

 Mr. Stern: That was, in fact, the average case where the
 man and woman are both working and where it is the man who is
 disabled.
- 25 If the woman is disabled, the amounts are higher, but the

- 1 percentage relation is similar. The pre-disability disposable 2 income was \$17,196 and post-disability, \$18,509 so that it is a 3 percent higher after the disability where the woman is 4 disabled.
- You can see there is an age distribution there, but the feelation seems to be fairly constant.
- The Chairman: I just have to speak for myself in that 8 regard. I was one of the cosponsors of the amendment that got 9 this thing started when we offered it out on the Senate Floor.

 10 I think Senator George was the principal sponsor of the

 11 amendment at that time. I believe Harry Byrd was Committee

 12 Chairman speaking against it. And I recall Senator George

 13 explained how little all this was going to cost. In constant

 14 dollars, it is costing four times what it was estimated to

 15 cost.
- We supported this but I do not believe any of us -- I
 17 suppose, in fact I know, I was the only member of this
 18 Committee who was there when all of this started and I say,
 19 with confidence, that there was not one of us who sponsored
 20 that amendment who had any idea that we were going to pay
 21 somebody, when all things are considered, more than 100 percent
 22 of what they would have been making if they had stayed on the
 23 job.

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We had no idea of providing somebody with an incentive to 25 try to have somebody declare him disabled so he would make more 1 money than he would make if he were on the job.

- It dismays me to see that here we have that. Here you have a chart where if you look at what happens when you have a 4 spouse as well as a worker -- and we are taxing working people 5 so that the family income would be in some cases, more than 100 6 percent of what these people would make if they have stayed on 7 the job. That is hard to sell, folks. You go out and try to 8 sell that to people who have to pay taxes who work for a 9 living.
- 10 Senator Ribicoff: Am I correct that only 6 percent of the 11 disability cases get more than 100 percent?
- 12 Mr. Ross: Yes, sir.
- 13 Senator Dole: Is it also correct in line with that, that 14 75 percent of those who are going to be penalized are below the 15 poverty level?
- Mr. Ross: The earnings level is low but it is hard to 17 know who is in that population. As we show it in the materials 18 when we had the hearings, these are often people with 19 intermittent association with the work force and it could be 20 that they are in noncovered employment or part-time employment 21 or other things.
- There is an SSI program that is designed to pick up people 23 on a means-tested basis who are in poverty, and we do have 24 provisions for expanding that net to help those people, so that 25 the people who really need it do continue to get benefits.

- 1 Senator Dole: Shift the cost to the AFDC and SSI 2 programs?
- Mr. Ross: It is not a clear shift. You are talking 4 about, in the insurance program, people where the cap applies 5 who may not need the money. We save a great deal of money 6 overall by putting back what we call an insurance principal 7 into the insurance program which is a replacement rate which is 8 reflective of what most people would say is sound and then 9 picking up those who need help in the SSI program.
- Senator Ribicoff: Can you not take care of the problem
 11 raised by the Chairman, which is it seems wrong for people to
 12 get more in disability than they earned on pre-disability? If
 13 it is only 6 percent, you should not be penalizing that segment
 14 of beneficiaries who are not getting more money.
- Mr. Ross: You have data that shows that if you increase those replacement rates above 50 percent you increase the incidence of disability in the population. When you go is from 50 to 60 percent, it increases. You find much more than you thought when you go from 60 to 70 percent. Even more.

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- 20 That is why the private insurance industry would not 21 insure anybody, I would think, for more than 65 percent of the 22 replacement rate because it puts too much pressure on.
- When we go to an 80 percent cap, that is really very much 24 in my mind, on the generous side in terms of creating this 25 situation where somebody has an economic incentive to either

- 1 stay disabled or view themselves as disabled.
- 2 It would be all right if we could actually look at a
- 3 perosn and say, that person is disabled and this person is not,
- 4 but when you are dealing with 1.3 million claims per year and
- 5 450,000 people going on the rolls a year and you are
- 6 administering this across 50 states with making the
- 7 determinations, the problem is that there are a lot of kind of
- 8 gray cases, if you will, and in those cases, the psychology of
- 9 the person, perhaps, as to whether they obivously do have
- 10 medical impairments, as to whether they want to stay in the
- 11 work force or go on the rolls I believe is influenced by the
- 12 level of the replacement rate.
- Senator Dole: Do not the Social Security records show
- 14 that the higher the benefits, the higher the recovery rates?
- 15 Mr. Ross: The recovery rates are extremely small.
- 16 They are down around 2 percent.
- 17 Senator Dole; What about the ones with the highest
- 18 benefits? We are advised, according to a Social Security
- 19 Administration study, that disabled individuals with the
- 20 highest benefits also have the highest recovery rates.
- 21 We are not aware of that, our actuaries
- 22 say, but if you have that data, we will be glad to look at it
- 23 and give you are report on it, sir.
- 24 The Chairman: With only a 2 percent recovery rate, you 25 are not getting much back.

- 8 If they try trial work, fail, get automatically reinstated 9 -- we want to do things in the bill that would increase that 10 phenomena.
- The Chairman: Well, you have to keep in mind that when 12 you make it very attractive to be declared disabled, you are 13 going to have a lot more business than you had if it is not so 14 attractive.

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- I have told this story before. Maybe there is somebody on the Committee who has not heard it.
- I can recall when I had this lawsuit representing this
 18 fellow who said he was disabled he claimed to have this back
 19 trouble. When he bent over, he was in terrible pain.
- I had a little office right next door to a doctor who was 21 an orthopedic surgeon. I went over and I had that fellow 22 examined. That doctor said he did not think that there was 23 anything the matter with him.
- Of course, my client protested that that doctor was just 25 wrong. So I, of course -- if you are a lawyer, especially a

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- 1 young fellow just starting out, the customer is always right.
- I presumed that litigation. One day, after having talked to my client -- a great big strapping fellow, weighed about 225

4 pounds. I think, aside from that back, he would have been able

- 5 to go out and play with a pro football team.
- 6 He got on the elevator on the way down and after he left,
- 7 I decided to go out for a cup of coffee, so I took the
- 8 elevator. It turns out that his elevator made some stops on
- 9 the way down, apparently, so I was on the ground level when my
- 10 client hit the street and you would have thought that guy could
- 11 win the Marathon the way he pranced out of there.
- So I thought we had better compensate that case in a hurry 13 because people on the other side would be wise enough to know, 14 with a case like that. I would go right next door and ask that 15 orthopedic surgeon to take a look at that client.
- If I did not subpoena that man, they would subpoena them just on the chance that he would examine that man -- 18 which, of course, I found they had done.
- We would have lots of business like that if you are going to pay them more money than you are going to pay them to be on 21 the rolls.
- Of course, I do not think that is what is costing us so much money. What is costing us so much money are people who 24 are in pain. They are in pain, all right. They have problems. 25 But there are other people who are working and making a living

1 and paying taxes who have the same type problem.

- That is the kind of thing that plagues you in that job, is it not, Mr. Ross?
- 4 Mr. Ross: Yes sir.

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- The reason that we are for these reforms, for the vast bulk of the dollars spent in this program, the people genuinely need that support and should have it. What I am worried about, if you do not reform the program at the margins, you bring disrepute upon the whole program.
- It is a very vital and important part of the Social
 Security programs. What we are really saying is, put in the
 modest reforms we need to get on with the job of making this
 program work better and truly demonstrate to the American
 heapple that we can run an efficient and highly humanitarian
 disability program.
- Our intentions are not to cut benefits. I do not like 17 to sit here presenting to the Senate Finance Committee a bill 18 that some people charaterize as you are trying to cut disabled 19 persons benefits in the future. That is not our purpose at 20 all.
- Our purpose is to do the things that are necessary in this 22 program to make it work better. If we do not do that, then we 23 have just another one of these social programs that slops along 24 and causes the public to feel like the people in Washington do 25 not know what they are doing.

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- 1 Senator Ribicoff: What do you figure when you say 2 corrected at the margins? What size is the margin?
- Mr. Ross: . This bill, overall, would save about \$20 4 million in fiscal '80. It is virtually a break-even bill. But 5 over time, by 1984 with the changes we have proposed, it would 6 save the American taxpayer about \$670 million.
- 7 Senator Nelson: Per year?
- 8 Mr. Ross: Per year, yes.
- 9 The 1984 figure, Senator Nelson, overall, when you are 10 talking about a \$15 billion program, those numbers are at the 11 margins but it is made up of taking some money here and putting 12 it back there where it would be more productive.
- What we are trying to do is target on the needs.
- These are to provide more help and incentive to those
 15 people on the rolls who want to be rehabilitated and go back to
 16 work.
- 17 At the same time, the formulas that allow some people to 18 get more than when they were working.*
- Thirdly, the major objective is just administrative 20 changes that will allow us to run a more uniform and efficient 21 program across the country.
- This is a unique program in the sense that it is 100
 23 percent Federall financed, yet we work with the 50 states under
 24 a contractual basis where each one of them is kind of running a
 25 separate part of the determination process and we need to bring

- 1 uniformity and consistency to is.
- 2 Senator Ribicoff: Let me ask you, you talk about help
- 3 incentives and administrative changes. Will you give us some
- 4 examples of each one of the three, help incentives,
- 5 administrative changes?
- 6 What are some of the concepts that you have there?
- 7 Mr. Ross: The help, for example, is we would let
- 8 people who try trial work know that if they fail they do not
- 9 have to go through this whole determination process. They can
- 10 automatically be reinstated.

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- Secondly, they can keep their Medicare benefits for three
- 12 years, because that is a major cost. Right now, the way it is,
- 13 if somebody decides to go back to work, they lose the medical
- 14 help and the social services and it is like a Catch-22. They
- 15 cannot really afford to go back to work; they lose too much.
- So they have to, if you will, stay disabled in order to
- 17 keep the economic assistance.
- On the incentives, it is the cap. We do believe that an
- 19 80 percent cap is an appropriate level of replacement rate and
- 20 on the administrative side, the major one for the first time.
- 21 We would have authority to issue Federal regulations with full
- 22 consultations with the state where we set performance
- 23 standards, where each state determination unit would have to
- 24 meet certain standards on length of time and processing the
- 25 claim accuracy and cost-effectiveness.

- But then we would let the states go and do it. Under present practice, we almost tell them where to put the typewriters, how many people to have. They do not like it and we cannot do it right, so we want to change the way we work with the states in this to a core efficient mechanism.
- 6 Senator Byrd: As I understand it, Mr. Roth, you feel that 7 the maximum disability benefit should not exceed 80 percent?
- 8 Mr. Ross: Of the AIME, average earnings. Yes.
- 9 Senator Byrd: It seems to me that what you say is very 10 sound. If you do not tighten this program it will reflect 11 adversely on the entire program.
- What you are trying to do, as I understand it, is to 13 eliminate the excesses, you might say, which for one reason or 14 another have crept into the program.
- Mr. Ross: Yes, sir. That is a fair characterization.
- 16 Senator Dole: Mr. Chairman?

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- 17 The Chairman: Senator Dole?
- Senator Dole: Well, it is hard to look at somebody and 19 determine whether or not they are disabled. Somebody may have 20 some internal disability. They do not have their arm or leg 21 shot off, but they may die tomorrow and may not be able to 22 work.
- There are all kinds of things that are disabling.
- I think we should reform the program, do not misunderstand 25 me. I do not want to punish anybody who should not be punished

- 2 there are 6 percent of all cases which actually exceed the
- 3 disabled person's previous net earnings and approximately 16
- 4 percent of beneficiaries who receive benefits that are more
- 5 than 80 percent of their average pre-disability net earnings --
- 6 Senator Nelson: What was that?
- 7 Senator Dole: 6 percent of beneficiaries receive benefits
- 8 which are more than 80 percent of their average pre-disability
- 9 net earnings, but about three and four of that 6 percent had
- 10 average annual earnings of less tha \$4,000 in the preceding
- 11 five years. That is below the poverty level.
- 12 That is taken from the Social Security Report, April,
- 13 1979, page 14. Three out of every four people who you say, or
- 14 suggest, or someone suggests, are abusing the program, are
- 15 below the poverty level.

- Mr. Ross: But those people, I submit, need something
- 17 more and different than at that level.
- A few extra dollars out of an insurance program, they need
- 19 the SSI program. They need the other social programs we have
- 20 to help people in that situation.
- In other words, you cannot do everything in a Title II
- 22 Social Security Insurance program.
- I would not sit here for a minute and deny that perhaps
- 24 people need the money, but this is not an isolated program.
- 25 This is part of a panoply of programs. We should be concerned

- 8 Senator Ribicoff: Senator Dole makes a very important 9 point. If a large percentage of the 6 percent are under the 10 poverty level -- and these are the people who, one way or 11 another, are going to get help and they are going to use the 12 Social Security fund, one title or another --
- Mr. Ross: That is not true. It would go into general 14 revenues and you would be protecting the trust funds for the 15 insurance program.
- The SSI program is financed by general revenues which is 17 quite proper.

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- Senator Ribicoff: Are you going to take the case that

 19 Senator Dole talks about and shuffle that person between -
 20 Mr. Ross: Not in most cases. The additional SSI

 21 general revenue costs are relatively small related to the trust

 22 fund savings. The trust funds come out of the payroll tax

 23 which is a dedicted tax from the workers to pay social

 24 insurance benefits.
- 25 I think that this very discussion shows one of the

- 1 problems. If you are really leaving that alone there because 2 you want a welfare element in Social Security, that is wrong 3 because that is a payroll tax. You really want that financed 4 from your general income taxes and general revenues.
- 5 The Chairman: Let me ask about this.
- In most states, would not those people that Senator Dole refers to, people who are in poverty and drawing this Social Security money, this DI money, would not those people be eligible for food stamps?
- 10 Mr. Ross: In some cases.

- Let me just say that those low earnings do not necessarily 12 mean poverty. In many cases, as I said, there are intermittent 13 earners. There are people like somebody who is basically a 14 housewife who works some periods of time and not others, or 15 somebody with a second job, a mounlighter who is basically an 16 uncovered employee, a state or local government job.
- The fact that our figures show that these are low-earning 18 people does not lead necessarily to the conclusion that they 19 are below the poverty level.
- The Chairman: That just gets me to a point -- Martin
 Anderson made this point in his book about welfare, where we
 report we have 11 or 12 percent of our people in poverty. That
 the official census figure.
- Those figures fail to count in income gifts-in-kind in 25 government programs. They do not count food stamps. If you

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- 1 count the cash value of the foods stamps in there, he makes the 2 point that that cuts the number of people in poverty in half 3 right there, just that one item.
- My impression is that these people who would be in poverty

 5 -- I should think that most of them would be eligible for the

 6 foods stamps. I would ask, are they not?
- 7 Mr. Stern: They would be, Mr. Chairman.
- 8 The Chairman: All right.
- If they are eligible for food stamps and they are drawing the food stamps but the Census figures do not count that as income, so in other words, you know, it was not this committee that did that. It was the Agriculture Committee which says, is give these people the food stamps and put in the law, this thall not be counted.
- 15 That is money you do not count. All right?
- If you take that into account, you do not have a lot of 17 people in poverty. You have them in poverty because you said, 18 by law, you will not count the money.
- So when you take taht into account, you do not have any three out of four. Furthermore, you have -- read this article in U.S. News and World Report. We should be collecting \$25 million in taxes that we are not collecting.
- They refer to a young lady with three jobs, for example, 24 who is not reporting or paying taxes on any one of the three. 25 Undoubtedly you have situations where people are receiving

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- 1 money that you just do not know about. That also kind of 2 gets in the picture, does it not?
- 3 Senator Ribicoff: I still go back. Senator Dole still
- 4 has an important point that has not been answered. You have
- 5 the most unfortunate part of the population, someone in poverty
- 6 and someone who, at the same time, is disabled, which makes it
- 7 very difficult to get out of poverty because, with all other
- 8 disabilities, they have a physical handicap or disability.
- 9 Whatever we are trying to correct, are we overcorrecting
- 10 and eliminating these people from trying to do something for
- 11 them, and they are probably the most deserving of all, and I do
- 12 not think you have answered Senator Dole's question.
- 13 Senator Roth: Let me answer it directly.
- There are very major parts of this bill. This is a long
- 15 bill with lots of provisions which are targeted to
- 16 accomplish just that objective. We agree with what you are
- 17 saying. It is terribly important to try to do something for
- 18 the people in that category and we have spent a lot of time,
- 19 and the House spent a lot of time, to use their ingenuity to
- 20 think of things that would be good to do right for that
- 21 problem.

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- 22 So we are not overlooking that.
- 23 Senator Dole: If you put a cap --- the same question I
- 24 guess Senator Ribicoff addressed. Would the cap, in effect,
- 25 negate some of the benefits for severely disabled, which we are

1 trying to provide for under the incentives?

- Mr. Ross: This cap would only apply in the future and would not affect anybody on the rolls today. It would just be a correction of the formulas and the replacement rates that people would get who became disabled some time in the future, depending on what effective date you took.
- Since you cannot really predict for any given individual 8 whether they would be in that category, you are not really 9 doing anything to hurt any existing person on the rolls. You 10 are just trying to set a climate in which the determinations on 11 disability in the future are governed by more rational, if you 12 will, economic incentives.
- Senator Dole: If I could raise one other point, I want to 14 get back just for the record, because it was taken from the 15 Social Security Bulletin, April 1979, Table 7, pages 15 and 16, 16 that stated in effect, in every ctaegory of mobility status, 17 hospitalized, bedridden, chairbound, no limitation and so 18 forth, those with 75 percent or more replacement rates, the 19 percent of benefits to pre-disability earnings had higher 20 recovery rates than those with lower benefits.
- 21 Maybe that does not mean anything, only 2 percent.
- Mr. Ross: We would be glad to give you an analysis of 23 that, if you like, for the record. It is a study on historic 24 data.
- As I recall, when I looked at it, it really did not deal

- 1 broadly enough with the kinds of issues that are before you.
- 2 Senator Dole; I think that the program has grown and
- 3 there should be some restraint, but I think it may not be that
- 4 easy to qualify. I think about 70 percent of those -- again,
- 5 based on Social Security Administration reports -- who consider
- 6 themselves disabled are denied benefits.
- 7 Maybe it ought to be higher. I do not know.
- 8 One reason a lot of people are not working is because they g cannot work, not the benefits.
- 10 Senator Chafee: Mr. Chairman?

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- 11 The Chairman: Yes, sir, Mr. Chafee.
- 12 Senator Chafee: Let me see if I understand this.
- What you are suggesting is that the limitation be 80 14 percent, that the total income under this program be limited to 15 80 percent of their previous earnings when they worked, using a 16 period as a base.
- 17 Mr. Ross: Yes, the working wife.
- Senator Chafee: If this 80 percent is entirely tax free, 19 do you not come right up to 100 percent or equal pretty 20 quickly?
- 21 Mr. Ross: Yes. In a lot of cases, yes.
- 22 Senator Chafee: I am not sure you are accomplishing what 23 you are setting out to do.
- As I understand it, the objective here is not to make the program so attractive that people will lose the incentive to go

1 back to work.

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- If I look at your tables correctly on page 70 here, you show not only the situation where there is a family where the spouse is working ---that is the upper section of the table -- but down below, families where the spouse does not work. For 6 men under 40, I take it that there the income is averaging over 7100 percent, 106 percent.
- The woman is 105 percent. I do not know what the next 9 line means, 102 percent.
- At 80 percent, are you achieving your objective?

 Mr. Ross: As I testified, different people have a
 different idea. It is a matter of judgment as to where you
 place the limit on the benefits.
- 14 Senator Chafee: What did you recommend?
- Mr. Ross: We originally recommended the 80 percent
 16 but then in the course of the House Subcommittee consideration
 17 again there were different ideas, as I showed in my testimony,
 18 ranging from 90 percent of the high five through an amendment
 19 which would have been much more stringent, and the 81.50 cap in
 20 the House bill was an agreed-upon compromise with everybody
 21 across the spectrum and the administration supported that, too.
- You know, when all is said and done, those are judgments 23 that reasonable people have to make for themselves. We felt 24 that the House came into the middle of the thing and it was a 25 reasonable way to go. You are entitled to your own judgments

- The Chairman: It seems to me, Mr. Roth, that you have a good case. I just think that your program that you are speaking for here is supposed to be the insurance program. We have some welfare programs. We have the food stamps. We have g the cash benefits.
- The Federal government is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money into the investment is putting a lot of money in the investment is putting a lot of money in the investment is putting a lot of money in the investment is pu
- I see you are nodding. You agree with that. We are not planning to be brutal or severe on anybody. But I think that these insurance programs will be much better received by the American people if we make insurance programs out of them than making welfare programs out of the insurance programs.
- We are hard put to try to find out how we are going to 20 finance Social Security. The most logical way to do it, 21 without having these big increases, is to go back and take 22 these welfare benefits that were cranked into that program and 23 take that out and pay for that out of general revenues.
- When we do that, we will not have to raise the Social

 25 Security tax. We will have to find the general revenues to pay

- 1 for the welfare part of it, but people would be far better
 2 disposed towards an insurance program that is a solid, sound
 3 insurance program than they would an insurance program that had
 4 all kinds of giveaways and rip offs and welfare program wrapped
 5 into it.
- If we take the view that it is insurance that we are not 7 going to go around here being compassionate, and all of that, 8 but we are going to talk about solid insurance principles: if 9 you qualify, you get it; if you do not qualify, you do not get 10 it.

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- To be insurance that somebody would be willing to pay his 12 own money for and also insurance that somebody would be willing 13 to sell him.
- If we re going to do it on that basis, I think we will be in a lot better shape and the public will receive it better.
- Now, you have said here you did not think anybody would 17 sell you any insurance for disability where you are going to 18 get, when disabled, more money than you receive when you are 19 working. I think anybody would be an idiot to sell you such 20 insurance because it would be to your advantage to come in and 21 take him to court saying that you were disabled when you were 22 in good shape.
- You would be like that client of mine where we decided to 24 settle that case out of court because we knew that the one 25 thing we dare not ask for is justice. That is the one thing we

1 had to avoid, if it could be done.

- You do not want to do business that way if you are in the insurance business. On the other hand, if you are any person to buy insurance and you can get somebody to sell it, if you block at what it would cost to buy insurance where, if you are disabled, or declared so by the court, you are going to be paid more money than you were paid when you were working, the cost of the premiums would be so high that you would be a fool to take that unless you planned to treat somebody.
- So that, in either event, both from the point of view of the person taking the insurance or the point of view of the person selling the insurance, whether it be Uncle Sam selling it on behalf of the taxpayers or the taxpayer buying it for his town benefit, what we have here in this regard is forcing people, as a matter of compulsion, to take insurance that no same man would buy and no same man would sell.
- 17 If we want to have an insurance program, I think we ought 18 to make an insurance program out of it and then take the 19 welfare parts of it and say that anybody who cannot qualify 20 under the insurance program can pick up on the welfare end, and 21 I think we would have a program that people would approve of.
- I think it is so that is the only logical way to go about 23 it, and I would challenge anybody to defend any other position 24 before any civic group. Let's say if you have to go before the 25 Lion's Club or the Optimist's Club or the JC's, those fellows

- I think that they would strongly disapprove of the kind of thing where you make a welfare program out of an insurance program and call something insurance when, in fact, it is a giveaway.
- I applaud you in coming here on behalf of the daministration, on behalf of the Social Security system, in asking us to restore some insurance principles and make them work out as insurance principles.
- Senator Dole: What about somebody who was on the DI

 14 program who goes back to work. He is going to get a lower

 15 benefit under your proposal. Why should he go back to work?

 16 Mr. Ross: We would be glad to work out some

 17 grandfathering in the effctive dates so that nobody presenty on

 18 the rolls would be adversely affected by these changes in the

 19 program. That would be an unusual -- you are not talking about

 20 very many cases and if that is a concern -- I think with your

 21 staff there is no problem in making sure that any changes that

 22 you make only affect people in the future.
- 23 That ought to be done.

Senator Ribicoff: Again, I am very admiring of Senator 25 Dole's position, because he is right because many people go on 3' Mr. Ross: Absolutely.

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- Senator Ribicoff: If they get 100 percent and are frozen 5 out, they are not going to get off if they have a lower one a 6 year from now if they have to go back and on disability:
- 7 Mr. Ross: We want to make sure through the way we 8 write the effective dates that that phenomenon does not occur.
- Senator Ribicoff: What bothers me is you are talking about 10 what you want to do administratively and I am listening to the 11 Chairman. As always, he makes a lot of sense, but when you are 12 dealing at this level, what you are trying to do and what the 13 Chairman seems to indicate, if you want to take some of these 14 people on disability and then they are going to go on another 15 type of program that is a welfare program, they have three or 16 four agencies handling the same man or woman in the same 17 family.
- I do not see where that is administratively sound.
- 19 If you have got these problems, why should they not be 20 handled out of one place?
- 21 Mr. Ross: They are Social Security administrators
 22 today as a result of the 1977 reorganization. All of these
 23 cash payment programs, the Title II insurance, the SSI and -24 you know, we handle the clients together.
- 25 If somebody comes into our office who both qualifies for

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- 1 some Social Security and SSI, we handle the claims together, we
- 2 process them together. There is only one determination of
- 3 disability made by the state unit and the programs are
- 4 administered together all the way and that is why it is very
- 5 important, as you do your mark-up of these two bills, that you
- 6 get parallel consistent treatment of the SSI and Title II
- 7 program in the House.
- 8 They had two different subcommittees that sent two
- g different bills forward. It is very important to intermesh
- 10 them because it is read as one program.
- 11 Senator Ribicoff: The House bill does not take care of
- 12 the problem raised by Senator Dole.
- 13 Mr. Ross: There are two House bills.
- 14 Senator Ribicoff: Together, they do not take care of the 15 problem raised by Senator Dole.
- Mr. Ross: You have to put the two together to take care
- 17 of that problem, yes but the administration's original bill did
- 18 mesh and take care of it.
- 19 You held hearings on both bills at the same time and they
- 20 are both before you in mark-up, so I do think that this
- 21 Committee will have the capacity to bring the two programs
- 22 together and accomplish that purpose.
- 23 Senator Bradley: Mr. Ross, why do you think only 2
- 24 percent of the people on disability have rehabilitation?
- 25 Mr. Ross: We have studied this. It is a very complicated

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- But under present legal rules, there is a Catch-22 6 situation. There are positive economic disincentives to try 7 and work.
- 8 Senator Bradley: There possibly is another explanation 9 and that is what is the definition of a disabled person? How 10 stringent are these definitions? Could you give us the 11 definition of a disabled person?
- Mr. Ross: The definition is very stringent, involving
 13 partially a definition that says you cannot work anywhere in
 14 the economy. The problem is, when you get as a practical
 15 matter people applying those definitions, you are not sure how
 16 they do it.
- As I showed during my testimony on a chart, after the 18 initial decisions, 20 percent are denied disability. 20 19 percent are reversed on reconsideration. Then they appeal to 20 an administrative law judge.
- Over 50 percent are reversed because the administrative 22 law judge is the first person to have actually seen the 23 claimant, under present practice. Then, if you lose there, you 24 can go to the Federal courts and we are effectively getting 40 25 to 45 percent reversals.

The problem is, I think we just have to do a much better 2 job in the interest of both the claimant and the taxpayer of 3 getting a good, solid decision early so that people who are 4 entitled get on the rolls and people who are not are not given 5 an incentive to keep appealing through this whole process until 6 they can find somebody who says, well all right. I think we 7 have a terrible incentive built in that system now, to keep 8 going until you can win.

9 The Chairman: Let me make one point here. Senator 10 Ribicoff was the man who made this point sometime back.

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o o We take all the money we are spending in any social
welfare program and target that on the poverty people and just
sput the money where the poverty is. There would not be any
money in poverty because the amount of money we are spending is
senough to take everybody out of poverty, if you targetted the
money on the poverty.

There are reasons why you cannot do that very well. I

18 heard the testimony responding to his suggestion along that

19 line. It is not as easy as it sounds, but I should think when

20 that is the case ---and I think it is -- I think the amount of

21 money we are spending -- and Senator Ribicoff is right about

22 that -- the amount of money we are spending, if targetted on

23 the poor, if you could target it with precise payments aimed at

24 the poverty level, you would move every poor person in America

25 out of poverty.

- We are spending enough money to do it, but we are not 2 doing it as efficiently as we would like to.
- Now, you have a bill here recommended by the administration which saves some money in areas where you think the public is not really getting value received and it does more for poor people in areas where you think that a lot more 7 good can be done.
- 8 So if you take the money you save with a provision like 9 this one and use it to provide better justice in other areas, 10 you come up with more equal justice and you do less for those 11 people who have less right to claim it and you do a lot more 12 for those who have more right to claim it.
- Now, by doing that you will do a lot to help meet the 14 poverty problem, will you not, if we pass the bill you have 15 here?
- 16 Mr. Ross: Yes, sir.

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- 17 The Chairman: All right.
- 18 You do a lot more good by people.
- If I were sitting there as President of the United States,

 20 I think I would be doing kind of like the President is doing.

 21 He said all right. I am not going to sign a hospital bill to

 22 provide more hospital benefits unless you give me a cost

 23 containment bill. I am not going to sign this -- I think maybe

 24 I would say, if I were him, if you fellows will not come up

 25 with this lick log -- are you familiar with that expression,

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- 2 Mr. Ross: I am from Missouri, like Senator Bradley 3 originally. I have heard the expression, yes.
- 4 The Chairman: It is very familiar.
- The farmers, if they cut down a huge tree, you could not 6 haul it away, so the cut it off into sections before they could 7 move that huge tree, so they would have to stand there all day
- 8 and chop away on that thing, and some fellow sits on the stump.

 9 They say, come on up to this lick log, you lazy Bob, we

 10 have work to do here. If you say, come on up to this lick log
- 11 and put your licks in, you have to chop away with the rest of 12 them.
- If I were the President, I would be saying, come on up to 14 this lick log, brothers. We love to vote benefits here in the 15 Congress, we love to give somebody something -- especially if 16 they appreciate it.
- My impression is that the things you give them that they
 18 have no right to expect whatever they appreciate a lot more
 19 than those things they really have coming to them, because the
 20 latter is something they feel was their due anyway.
- But if it is something like a 120 percent benefit, or 22 somthing like that, 120 percent more than they had any right to 23 expect, they really appreciate that because it makes no sense 24 whatsover, and you made a gift to them.
- 25 All right. But if you say come up here fellows and you

1 have to cut down on some of the rip-offs in this thing and that 2 will pay for some of the benefits we want to do for the people 3 who really have a right to claim it, we can do a lot of good 4 here.

- So I think maybe we had better pass through this and get 6 back to these things you want to do here that are going to cost 7 money because I think if I were the President, I would think I 8 am not going to sign a bill to give you more money unless you 9 fellows are going to tighten up on the loose ends.
- If we look at some of these areas where you do more for 11 people, maybe it might be more appealing to Senators to vote 12 for some of these things that would save money.
- 13 Mr. Ross: I think that is right.
- 14 Senator Durenberger: Mr. Chairman?
- 15 The Chairman: Yes.
- Senator Durenberger: I am intrigued by your design of the 17 Rotary and Lions Club speech and the distinction between 18 insurance benefits and welfare and so forth. Obviously I have 19 to think about the speech before the Retired Citizens and 20 Disabled American Veterans.
- I found some speech material that I would like Mr. Ross to 22 clarify as we deal with alternatives. What is available. On 23 page 69 it has a chart that relates to disabled male Social 24 Security beneficiaries with dependent children. Frankly, my 25 concern here is more for the cap that they recommend putting on

- 1 the family side than the 80 percent. I wonder if Mr. Ross 2 would just take us through that little chart there and explain
- 3 some of the alternatives, or someone else would.
- 4 Mr. Ross: Staff, would you like to do that?
- 5 Mr. Stern: This table comes from some material that was
- 6 prepared by the Congressional Budget Office showing the various
- 7 other sources of income of disabled beneficiaries with
- 8 children.
- 9 Of course, since they did it on the basis of Social
- 10 Security recipients, 100 percent have income from that source.
- 11 27 percent -- well, they broke it down between those whose
- 12 benefits were less than \$3,000 and those whose benefits were
- 13 more than \$3,000. If their own benefits were less than \$3,000,
- 14 27 percent of them were also getting SSI benefits.
- 15 29 percent, public assistance. This would typically be
- 16 Aid to Families with Dependent Children.
- 17 percent were getting Veterans Benefits. 8 percent
- 18 workman's compensation; 24 percent income from property; 11
- 19 percent public or private pensions; 73 percent earnings and 5
- 20 percent all other.
- Then the actual amount per recipient is shown in the third
- 22 column there.
- 23 Senator Durenberger: And Food Stamps at the bottom.
- 24 Mr. Stern; Excuse me. A little more than one-third were 25 eligible for food stamps as well.

- 1 In terms of cash income, the average was \$9,400 of which 2 Social Security was \$2,600.
- 3 If you look at the recipients who got more than \$3,000
- 4 from Social Security, the percentages are somewhat different,
- 5 as you would expect. A rather lower percentage are either on
- 6 SSI or other welfare programs. More of them have property
- 7 income earnings slightly less.
- 8 Their average family income is more like \$12,000 and the 9 \$3,000 difference is mostly a difference in the average Social
- 10 Security benefit.
- The Chairman: Why do we not talk about some of these 12 goodies that we can give people? It is kind of tough to be the 13 advocate of something to save money.
- Mr. Stern: Mr. Chairman, those provisions start on page 4

 15 of the staff document. If you want to go through them --
- Senator Chafee: Where do we stand on this other? I have 17 trouble seeing the arguments against the proposal made by Mr. 18 Ross.
- 19 Mr. Chairman?
- 20 The Chairman: Yes, sir.
- 21 Senator Chafee: Where do we stand now? What are we 22 doing?
- 23 Are we moving out or are we voting on each one? I do not 24 know the arguments against the position of Mr. Ross.
- 25 It is also noted on page 68 of the testimony here of one

- 1 of the witnesses, in addition, a disabled individual is
- 2 relieved of many expenses incidental to employment. The fellow
- 3 who is not working, such as travel allowances, special
- 4 clothing, union or professional dues and the like.
- It does not seem to me that any of us want to go home and
- 6 espouse a system where somebody who does not work earns more
- 7 than the fellow who works. That is the point that you have
- 8 been making.
- 9 It seems to me even at the 80 percent -- I do not
- 10 understand how that person is not going to end up with more
- 11 than the fellow who works, more than he had when he was
- 12 working.
- I do not believe that any tax rate is less than 20
- 14 percent.
- What is it, Mr. Stern? Is that possible?
- 16 Mr. Stern: If you paid income taxes, you start at 14
- 17 percent. Social Security taxes are about 6 percent. So you
- 18 would start at about 20 percent if you were in a taxpaying
- 19 bracket.

- 20 Senator Chafee: I am not sure what is going to be
- 21 accomplished that this bill is going to achieve all it sets out
- 22 to achieve at 80 percent, but I guess that is what the House
- 23 passed and that is what we have got.
- 24 Is that right?
- 25 Mr. Ross: Yes. It does quite a bit, though.

- 1 Senator Chafee: You seem to give it lukewarm support. I 2 am not clear what you had originally.
- 3 What were you for originally?
- 4 Mr. Ross: I do not mean to be giving lukewarm support.
- 5 What I do mean to be saying is that people do feel differently
- 6 and they did in the House on where exactly you put the cap.
- 7 I think it would be presumptuous for me as a witness
- 8 before the Senate Finance Committee that reasonable people
- 9 looked at a lot of caps and then taking a compromise which the
- 10 8150 represents and which the administration agreed as a
- 11 compromise to support in the context of the total bill, to say
- 12 that you could not go at it and decide where you want to put it
- 13 in the context of the total bill.
- 14 That is all; I am trying to be clear about.
- 15 Senator Chafee: Also in connection with doing this, you
- 16 referred to it here in mentioning it a minute ago, as the
- 17 Chairman remembers, and those who were here, your testimony
- 18 that anybody who tries to get these benefits has to go through
- 19 the most horrendous process.

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- 20 Only the person with the most dogged determination, it
- 21 seems to me, finally gets the benefits -- dogged determination,
- 22 a good lawyer and the capacity to endure the tests of going
- 23 before the hearing examiner and going before the courts.
- 24 You are going to straighten that out, is that right?
- 25 Mr. Ross: Yes, sir.

- I do not want to overstate the situation. A lot of people 2 do get their benefits approved at the first stage.
- 3 Senator Chafee: Not according to that chart you showed 4 us.
- 5 Mr. Ross: A pretty substantial number.
- 6 Senator Bradley: What is the percent?
- 7 Senator Chafee: It is terrible.
- 8 The Chairman: What is it?
- Senator Chafee: Thirty qualified and seventy were turned 10 down. Then if you stuck it out and went to the next court, 30 11 percent, 70 were thrown out and they got it.
- Mr. Ross: Of the total allowances during the year, 13 450,000 of the people who go on the rolls, 357,000 of those 14 people get it at the first stage.
- It is only the people who are denied where you get those 16 reversal percentages. You get another 45,000 at the 17 reconsideration; about another 45,000 at the administrative law 18 judge hearing and then 1,600 at the Federal courts. You are 19 dealing with a smaller population at each stage as you go 20 through the process.
- Senator Chafee: The fellow who had the tenacity as
 22 opposed to the fellow who does not have the money or the
 23 understanding, he gets it. The fellow who sticks it out.
 24 The other thing I would like to ask Mr. Ross, that 2
 25 percent rehabilitation is really a shocking figure. Something

- 1 is wrong.
- 2 Mr. Ross: We agree with that.
- 3 Senator Dole: Does that 2 percent count the people who 4 die?
- 5 Mr. Ross: No.
- Senator Chafee: They are not considered rehabilitated.
- 7 Senator Dole: How many go out of the program every year?
- 8 Mr. Ross: How many people come off the rolls every year?
- 9 Senator Dole: It may prove that some have disability.
- 10 Mr. Ross: 450,000 go on.
- 11 Senator Dole; Some people -- let's see how many die.
- The Chairman: Let me be the Devil's Advocate on the other is side of this thing for a moment.
- Did you see that program "60 Minutes" where they told
 15 about those people down there, those traffic controllers down
 16 there in Atlanta, Georgia? Did you see that?
- 17 Mr. Ross: No, sir.
- 18 The Chairman: I want Senator Chafee to hear this.
- 19 Senator Chafee: Excuse me.
- 20 The Chairman: Have you heard about it since that time?
- 21 Mr. Ross: No.

- The Chairman: Here is a program, "60 Minutes" on CBS 23 shown nationwide; they even replayed the thing. They showed it twice.
- 25 Senator Chafee: What was the subject?

- 1 The Chairman: I want you to get somebody to go get the 2 transcript of the program. Maybe you had better show it to the 3 Senators.
- They were showing about these air traffic controllers down there on good wages, very high paid. These fellows get up there and bring these airplanes in for awhile and after awhile they say the pressure is so tremendous bringing those planes in that they cannot do it anymore. They are disabled, they cannot stand the pressure, and those people are in nice homes, all that kind of thing, retired and drawing all this disability money.
- I am trying to control Social Security money. Did you see that.
- 14 Mr. Ross: Those are Federal employees. That would be a 15 different program than Social Security.
- 16 The Chairman: Did you see the program?
- Mr. Stern: No, sir.
- 18 The Chairman: That is a Federal program?
- 19 Mr. Ross: A Federal program for Federal employees.
- The Chairman: You just take a look at the rip off. We 21 ought to get that in here.
- I do not think we have jurisdiction over that one, thank the Lord, but get that thing in here and take a look at it.
- Mr. Ross: I do not either, thank the Lord.
- 25 The Chairman: You could not defend that.

- Now, over there in HEW, I never gained the impression that 2 your people are beneath the people. You do not think the guy 3 is entitled to something, once in a while you decide to be 4 tough. But you are supposed to -- we drafted a law for you to 5 handle and when we put that thing in there we had doctors come 6 and testify that we were going to have all kinds of malingerers 7 and people who were not disabled at all just loading these 8 rolls down and we tried to draw it tightly enough so that would 9 not be the case.
- We knew that it is always easier to loosen up than tighten

 11 up after the fact and we intended -- we said in that law -
 12 that you have got to be totally and permanently disabled from

 13 doing any gainful work, did we not?
- 14 Mr. Ross: Yes, sir.

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- The Chairman: The fact is, if you have that statute to 16 administer you have to be a pretty tough guy because you have 17 to turn down a lot of heart-rending cases where people are not 18 really totally and permanently disabled.
- 19 Senator Dole: Could I add to that?
- Mr. Ross: We have tightened the administration of it in 21 the last year. I now have from my actuaries the figures. We 22 are currently also getting about 450,000 terminations each 23 year. The rolls are beginning
- We had a major spurt in the rolls in '74, '75.
- 25 Senator Dole: What were the causes of the terminations?

- 1 Mr. Ross: Lots of causes.
- 2 Mr. Stern: At the age of 65, a person who is on 3 disability automatically goes into old age. That would be the 4 majority of the cases.
- 5 Mr. Ross: That would be the biggest single category.
- 6 Senator Chafee: That is hardly a triumph for the program.
- 7 Mr. Ross: No, I would not claim it as a triumph for the 8 program sir.
- Senator Dole: The same thing that Senator Long was 10 mentioning, according to the Social Security Administration in 11 1971, the Johns Hopkins Study reviewed and confirmed by the 12 Social Security Administration in '75, found of applicants 13 denied disability 75 percent of them did not go to work five 14 years after the denial.
- So I think that there are some peope out there who should to be concerned about what we are doing.
- The Chairman: Let us keep in mind that that is a very 18 severe test that you are supposed to administer. There is no 19 doubt in my mind that many judges, in looking at these cases, 20 have overruled your examiners just because they thought that 21 was too tough a statute.
- 22 Mr. Ross: That is our judgment too.
- 23 Sentaor Dole; That is why you have a low recovery rate.
- Mr. Ross: That is why we have a proposal here on 25 questions of fact. After they are finally determined, that

- 1 ought to be the end of it. The courts ought to restrict 2 themselves to issues of law and constitutionality.
- The final determinations are the fact and they be made and that ends the thing because we are beginning to clog the Federal courts. We are getting 8,000 to 10,000 cases a year going in there.
- The Chairman: Where you have a case that a person is in 8 pain and a person will be in pain practically every waking hour 9 from now until the Good Lord calls him home, but there are 10 people like that who are working, and there are situations like 11 that. They have counterparts throughout this society who are 12 making a contribution.
- 13 They are not totally and permanently disabled.
- If I were a Judge sitting there on a case and saw a 15 pathetic case come before me, especially if I were familiar 16 with it, someone from the community and everybody knew what 17 that person's situation was, the person was genuinely in pain 18 and the person was genuinely suffering, but that person can do 19 something and so something of a gainful nature, and under that 20 statute did not qualify, as a Judge, I would be inclined to 21 find some way to rule that he did qualify and go home and feel 22 good about it, even though I knew that I had really upheld my 23 oath of office that day, I just thought I would take the view 24 maybe I will go to jail for it, but on the other hand, I 25 thought I did right.

- I have done things like that in the Navy in courts martial 2 back when I did some legal work at the Navy at one point on the 3 basis that your heart tends to go out to the person and 4 say, let's find some excuse to throw this thing out.
- 5 So Judges do that. That is why the rolls tend to have a 6 lot more people on there than we planned to have on there.
- You are proposing here that you do some things to give
 some additional breaks to these people. On the other hand, you
 are also proposing something that makes good sense that we
 never had in mind paying anybody more than 100 percent of what
 they would have made.
- All things considered that is where we can say the money
 13 to pay for these nice things that you would like to do for
 14 these people. It just seems to me that we ought to do that.
 15 It is a matter of tightening up on a loose thread and loosening
 16 up on the tight end. If we do that, we will have a better
 17 law.
- The only way I can defend some of the votes I will have to 19 cast to make this a better law would be to say that is where we 20 found the money to do some of these other things that we think 21 make real good sense.
- Senator Roth: That is right. That is the philosophy of 23 the package that was put together in the House. It was done 24 over several years.
- This has been going on, the studies of this House Social

- 1 Security Subcommittee through two Chairmen over a number of
- 2 years and that was the general philosophic approach of putting 3 together a balanced package that did all three things at once.
- 4 Senator Dole: I hope that we can cooperate with everyone
- 5 -- saying "we", those of us who have a little different view.
- 6 I do not disagree with the Chairman. I think he has a
- 7 heavy responsibility, having voted for this program in the
- 8 first place. So you have a little different vantage point than
- 9 the rest of us who are new on the scene, because it has grown
- 10 and now we have to restrain it in some way, but we need to do
- 11 it so it is not going to be punitive.
- Mr. Ross: Nobody wants to be punitive. We would all
- 13 agree with that.
- Senator Dole: I know the rhetoric is easy around here,
- 15 but I would hope that we can help put together a responsible
- 16 package that everybody can vote for.
- We probably cannot do that this morning, though.
- The Chairman: Let's talk about some of the goodies in the
- 19 bill, some of the things that people would be very happy about.
- 20 Let me say, Mr. Ross, I felt a little sorry for you in
- 21 that hearing we held before this Committee. Everybody came in
- 22 here, except you, advocating that we spend more money and you
- 23 had to be the tough guy. I know the reason you got that job is
- 24 because you are interested in people. You want to help people.
- 25 You want to serve humanity.

- So here they come in here, the Veterans of Foreign Wars,
- 2 Disabled American War Veterans, paralyzed veterans, now how can
- 3 you testify opposing those veterans. Blinded Veterans
- 4 Association.
- 5 American Nurses Association. American Association of
- a Workers for the Blind. National Association of Retarded
- 7 Citizens. Multiple Sclerosis Society. National Conference of
- g Catholic Charities. National Council of Senior Citizens.
- 9 National Council on Aging. American Association of Community
- 10 and Junior Colleges.
- Lutheran Council of the United States. American Cancer
- 12 Society. U.S. Catholic Conference. United Methodist Church.
- 13 American Foundation for the Blind. American Jurors Commission.
- 14 National Indian Council. United Cerebral Palsy Association.
- 15 You are a brave man there, Mr. Ross.
- 16 Mr. Ross: Fortunately, sir, I do not have to run for
- 17 office. I was appointed and you confirmed me, so I have got to
- 18 do my job.
- 19 Senator Dole: Wilbur Mills, Wilbur Cohen ---here is
- 20 another list.
- The Chairman: Yes, sir. I never thought we would have
- 22 Wilbur Mills -- Wilbur D. Mills, Honorary Chairman of the SOS.
- 23 Senator Dole: Save our System.
- The Chairman: I thought it was Save Our Souls. Save Our
- 25 System.

- 1 SOS Coalition. Wilbur J. Cohen, Chairman SOS Coalition.
- 2 Robert Ball, formerly in your job, and so forth. I am 3 telling you, you are a brave man to come in here.
- Well, let's talk about some of these things you would like to do.
- 6 What about the medical waiting period?
- 7 Mr. Stern: The provisions you are referring to, Mr. 8 Chairman, begin on page 4. Basically, you could characterize 9 them as trying to alleviate the concerns that disabled people 10 have of the kind of benefits other than cash benefits that they 11 have to forego or might stand the risk of losing, including 12 getting back on the rolls.
- The first one deals with that subject, re-entitlement to 14 benefits because now, if a person completes a nine-month trial 15 work period and continues to work his benefits terminate and 16 then if he later becomes unable to work he has to reapply and 17 go through the entire process.
- 18 What the House bill does is extend the nine-month trial
 19 work period to 24 months. The last twelve months of the 24,
 20 although they would be part of the trial work period, he would
 21 not actually receive cash benefits, but if the work attempt
 22 fails during that period he would be reinstated to active
 23 benefit status without going through the whole adjudication
 24 process again. The same trial work period would be applicable
 25 to disabled widows and widowers. The same provision applies in

- 1 the other House bill before you for SSI recipients, but it does
- 2 go further and say if a person who loses either disabilty
- 3 insurance or SSI disability status due to earnings in excess of
- 4 this substantial gainful activity would be considered
- 5 presumptively disabled if he applied for SSI benefits within
- 6 four years following the loss of disability status and then he
- 7 would get SSI benefits based on meeting the income and assets
- 8 test and would continue to receive benefits until it is shown
- g that he is not disabled.
- 10 A bill that has been introduced by a number of members of
- 11 the Committee, including Senators Dole and Moynihan, would say
- 12 that an applicant for SSI would be considered presumptivey
- 13 disabled if, within the last five years, he was treated as
- 14 disabled for purposes of either the disability insurance or SSI
- 15 program, but lost benefits because he performed substantial
- 16 gainful activity.
- 17 That same provision had been approved in the last Congress
- 18 by the Finance Committee except in the case of S. 591, it also
- 19 includes a provision under which benefits would not be subject
- 20 to recovery.
- The administration can speak to this. They suggest
- 22 deleting the additional four year presumptive disability
- 23 proposal. It would be subject to recovery.
- The administration actually has four suggestions:
- One, deleting this four-year provision.

- Second, that the fifteen-month period during which an individual could be reinstated automatically to benefit status would start with the first month in which the individual performed substantial gainful activity after completing the trial work period rather than at the end of the trial work period, regardless of whether or not the individual is engaged in substantial gainful activity.
- 8 The third recommendation, that the 15-month period be 9 extended to previously disabled workers who become re-entitled 10 to disability benefits within 60 months and disabled widows and 11 widowers and adults disabled since childhood would be 12 re-entitled to benefits within 84 months.
- Finally, they recommend delaying the effective date of the 14 re-entitlement until July, 1980.
- I might mention at this point that there are a series of 16 recommendations as you go through this where the administration 17 recommends a delay of the effective date.
- The staff would suggest that you go along with it as it 19 affects fiscal year 1890 because it will make the difference 20 between the bill which net saves money and which net costs 21 money.
- In either case, it will not be a large amount of money but 23 if you report out a bill with even a small amount of savings 24 you will have no Budget Act problems for fiscal year 1980.

 25 That is the first element. If you would like, I could go on to

- 1 the Medicare, or do you want to talk about this first?
- The Chairman: Why do you not talk about the Medicare thing too?
- 4 Mr. Stern: All right.
- 5 Medicare coverage under present law stops when an
- 6 individual loses his disability status. This is a significant
- 7 cause of concern among disabled people who would like to work.
- g The House bill would extend the Medicare coverage for an
- g additional 36 months after the cash benefits cease. The first
- 10 twelve months of that 36 is actually part of the trial work
- 11 period and the administration simply recommends that the
- 12 effective date on this be delayed.
- This would provide for the extension of Medicare beyond the trial work period by two years.
- 0n the top of page 6, also in relation to Medicare --
- The Chairman: Why do we not agree to this? I would like
- 17 to get something agreed to today. This is something that I
- 18 think --
- 19 Senator Dole: Which one is that? Medicare waiting 20 period?
- 21 The Chairman: Yes.
- 22 Mr. Stern: Page 5. Not the Medicare waiting period, but
- 23 the extension of Medicare.
- 24 The Chairman: Extension of Medicare benefits for 36
- 25 months after the cash benefits end because of work activity.

- 1 Without objection.
- 2 Mr. Stern: Would you agree to this suggested effective
- 3 date of July 1, 1980?
- 4 The Chairman: Why do we not agree with what the
- 5 administration recommends? We could move it up if we think we
- 6 want to.
- 7 Mr. Stern: All right.
- 8 Senator Dole: \$5 million in 1980.
- Mr. Stern: Excuse me?
- Senator Dole: \$5 million in '80.
- 11 Mr. Stern: Under the House bill, with this effective
- 12 date, \$1 million.
- Senator Dole: Why do we not -- if it is only \$5 14 million, let's just leave the date where it is.
- 15 Mr. Stern: There is a whole series of provisions. If you 16 agree with July 1, 1980 instead of January, you will save a 17 total -- I do not have a figure in mind, but it is \$30 million 18 or \$40 million.
- Each one is sort of small in itself, but overall it will 20 change the bill from costing a little bit to saving a little 21 bit, which will help you for budgetary purposes.
- If you report an entitlement bill at this time which costs 23 money, it will probably be referred to the Appropriations 24 Committee for a fixed period of time. If it saves money, even 25 just a little bit, you will avoid that Budget Act requirement.

- The Chairman: Maybe. I would suggest, then, that we agree to it, but with a deferred date. But after we get through. let's see if we can move some of these dates forward.
- I would like to move them forward, if we can.
- 5 Mr. Stern: All right.
- Senator Chafee: Is the theory that this will get the people out of the program because they would be reluctant to get off for fear they would lose their Medicare?
- 9 Mr. Stern: There was a fair amount of testimony that said ¹⁰there are three concerns of disabled people: one, that it is ¹¹difficult to get on the disability rolls if your work ¹²experience does not work out after all.
- Number two, you lose medical care which, in many cases, is ¹⁴as significant, or more significant than cash benefits.
- Third, to lose entitlement to certain kinds of social 16 service such as attendant care which you may need in order to 17 work.
- If there is a way of prolonging this, even after a person ¹⁹is no longer on the cash rolls, people who are otherwise very ²⁰concerned about losing those benefits would go ahead and try to ²¹work.
- That is the main thrust of these various provisions.
- The next one, the third one on the top of page 6, relates 24 to the Medicare waiting period. Under present law, a 25 disability beneficiary is not eligible for Medicare until 24

- The House bill does not modify the first waiting period but again, it says if a person is on the rolls, goes off, has a trial work period and it is successful and then, later on, he finds that he has become disabled again and is unable to continue to work, he does not have to wait that 24 months before becoming eligible for Medicare.
- This really conforms to what they do on the cash benefit 12 side, that you can go back into the cash benefit status and you 13 can go back to the Medicare status. The hope here is really 14 not to provide the additional benefit right away so much as to 15 ease a person who wants to work. He will not be risking 16 another two-year waiting period.
- 17 Senator Dole: This fiscal '80 cost is \$30 million if you 18 change the date on that.

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- Mr. Stern: There, again, if you change the date as the 20 admnistration suggests, you would save \$20 million. It would 21 only cost you \$10 million.
- One way you could do this, Mr. Chairman, for the time 23 being, go along with these effective dates and then, when you 24 are all done with the bill, just look at how much it takes to 25

1 wind up with a small savings overall. It might be you could do
2 all this effective April 1st or March 1st and still wind up
3 with a \$2 million or \$3 million savings overall in the bill,
4 save yourself the budget problem while, at the same time
5 advancing the date as early as possible, so we could come back
6 with a suggestion along those lines.

- Senator Durenberger: Mr. Chairman, I would hope we could approve this right now.
- I have one small question. Explain why we give the longer period to widows and widowers. Is there a good rationale that?
- Mr. Stern: Do you mean the longer period during which --
- Senator Durenberger: This is also back under --

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- Mr. Stern: On page 6, the middle of the paragraph. The 15 same thing applied on the cash benefit.
- Mr. Commissioner, do you have any thought on that?
- Senator Durenberger: Could we not make it 60 months?
- Mr. Ross: It is just a category where we thought we did ¹⁹not want to penalize people for trying work. It seemed, under ²⁰the circumstances, a somewhat longer period was more ²¹appropriate.
- Mr. Stern: The question is, why 84 months in the case of 23 an adult disabled since childhood and a disabled widow as 24 opposed to 60 months in the case of a worker.
- I do not have any thought on that at all.

- Mr. Ross: The people in the second category are less ²likely to have a work history so you give them a slightly ³longer period.
- Senator Durenberger: All right.
- 5 The Chairman: Let me ask you now -- this provision, this 6 is H.R. 3236 we are talking about.
- 7 Mr. Stern: Disability insurance, that is correct.
- ⁸Disability insurance.
- 9 The Chairman: All in favor, say aye.
- 10 (A chorus of ayes.)
- The Chairman: Opposed, no?
- (No response)

- The Chairman: The ayes have it. We will agree to that.
- Senator Dole: This is the same as the House bill. This is the House bill.
- Mr. Stern: The House provision with the exception of the ¹⁷effective date, except when we are done we will come back with ¹⁸ some modification.
- Senator Chafee: If we change the effective date we will 20 have to go back to the House.
- Mr. Stern: You will have differences with the House, 22 other than the effective date, I am sure, by the time you are 23 done, Senator.
- I should not think this would be the only one.
- The Chairman: Senator, take my word for it. There will

- 1 be other amendments. If I know Senators, there will be other 2 amendments. You can depend on it.
- That is one thing, I think -- I could comfortably say you could depend on that. There would be other amendments.
- What is the next item?
- 6 Mr. Stern: The next item is demonstration projects on the 7 bottom of page 6.
- There is authority under the Social Security Act for demonstration projects but not with relationship for waiving requirements under Title II which is the disability insurance and Social Security programs, Title XVI which is SSI, to conduct experimental or demonstration projects and in Title XVIII, that should be Title XVIII——to conduct experimental or demonstration projects.
- The House bill has a waiver to allow the Social Security ¹⁶ Administration to test ways in which to stimulate a return to ¹⁷ work by disability beneficiaries, and the Social Security ¹⁸ Administration is going to report to Congress by 1983.
- The House SSI bill similarly authorizes the Secretary to 20 conduct experimental, pilot, demonstration projects which are 21 likely to promote the objectives or improve the administration 22 of the SSI program. There are certain restrictions that he 23 could not experiment in such a way as to substantially reduce 24 any individual's total income resources, could not require an 25 individual to participate, has to obtain in form written

- The administration proposes broadening the demonstration 4 authority to cover other areas beyond simply stimulating a 5 return to work and they also have some technical changes and 6 recommend that the due date for a report to the Congress be 7 moved back from January 1, 1983, to a point five years after 8 enactment.
- Our suggestion is, if you do want to go along with the local administration, that you retain the report, the requirement of la report on work incentives by January 1, 1983, so you have local some way of looking at how things have worked.
- Senator Dole: Have you finished that point?
- Mr. Ross: That would be fine with us. That would work 15 out.
- The Chairman: Should we agree with the staff 17 recommendation?
- Senator Dole: I want to raise one question. I have been 19 advised on human experimentation -- Sheila, can you address 20 that. or Joe?
- Ms. Burke: Yes, Senator.

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Last year when we were in the midst of debate over the 23 Medicare-Medicaid amendments, the issue was raised with respect 24 to demonstration projects and the implications for human 25 experimentation laws, whether that law needed to be waived in

1 the case of these projects.

- I advised you of the language that we worked out with ³Senator Kennedy on the Floor and included in the committee ⁴report on H.R. 934 and also language we may also want to ⁵look at that in the context of these demonstration projects.
- Mr. Ross: We have looked at that. We did not think that yould really apply to our situation. We do not feel that is a problem.
- The Chairman: Let me ask you, on these demonstration things, do you not have in mind demonstration things where the heneficiary gets a break, where he gets a better deal than he would have otherwise?
- Mr. Ross: We certainly do.

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- The Chairman: All of this language suggested over here in ¹⁵H.R. 3464 that you are going to subject human beings in human ¹⁶treatment, can you anticipate any kind of experimental program ¹⁷where you might have that type thing in mind?
- Mr. Ross: No, sir. I really cannot.
- At least, in what we are contemplating in the Social ²⁰Security Administration with this authority are things that are ²¹designed to work in a context of trying to figure out how we ²²can better help people who want to get rehabilitation and work.
- I am not going to go too broad. I know what we have in 24 mind here and I know that there are other areas that there have 25 been concerns in.

- The Chairman: Do you want to say something, Mr.
- ²Constantine?

- Mr. Constantine: Yes, sir.
- In the Medicaid-Medicare areas, the way the committee

 5 acted, some states -- for example, Georgia -- tried to put a 50

 6 cent copayment in on prescription drugs. That was held to be

 7 human experimentation, under the human experimentation statute,

 8 and the Committee in previous bills -- most currently in 934

 9 --- said usage of deductibles, copayment, administrative

 10 approaches and so on would not be regarded as human

 11 experimentation.
- It is conceivable with respect to the disabled, trying to 13 provide coverage of certan services for them, that someone 14 might contend even though you would agree that they would 15 better, that it was better care that that was human 16 experimentation by directing them in one way as opposed to 17 another.
- You are probably safer by putting in what Senator Dole is proposing as a safeguard there.
- Mr. Ross: We would be happy to have that, absolutely. We 21 do not anticipate a problem.
- The Chairman: What do you suggest, Senator Dole?
- Senator Dole: I think that there is some report language, 24 is there not?
- Mr. Constantine: Not just report, Senator. In 934 there

- The Chairman: Why do you not show it to us? We can pass 4it over and come back.
- I would just like to see what it is what we are suggesting in terms of language.
- What bothers me about it, somebody brings in some language 8—I do not want to agree to this thing in H.R. 3464 that you 9 will not carry any project that results in a substantial 10 reduction of anyone's total income, could not require any 11 individual to participate.
- Voluntary participation would have to be obtained through 13a written consent agreement. The Secretary would also have to 14assure that any individual could revoke at any time.
- My impression is, you put all that junk in there, then you 16 are just asking for some character to come along and claim you 17 are doing some of those things when you are not and take you to 18 court and argue about it and demonstrate.
- After you are finished it seems to me it is a great big 20 furor about nothing. I think you are better off if you are 21 going to have a demonstration program to say they can have a 22 demonstration program, period. If you want to limit it, limit 23 it to say -- as I understand it, Mr. Ross, you want to be able 24 to demonstrate on something more than just going back to work?

 25 Mr. Ross: That is right.

- We would like to figure out, for example, if you lengthen trial work whether more people with a longer period might get back to work or if you got earlier referral of beneficiaries for rehabilitation, that might help.
- We have also been working to wonder whether we could work with some private contractors employers and others ——who have good experience with rehabilitation. We could learn some techniques and ideas that would help us in our program.
- We are looking for a much broader thing.
- The Chairman: I think we ought to try to give you that.
- It seems to me that there might be ways that we could work 12 with employers to provide some kind of subsidy for them to give 13 a job preference in certain areas where these disabled people 14 might be coming, be able to take a job. Even if you did not 15 save any money, while the saing was minimal, if you just did 16 better by people, gave them more a feeling that they are making 17 a contribution, being a part of society rather than a parasite, 18 that everybody would feel better about it.
- 19 You would like to try some things along that line.
- 20 Mr. Ross: Yes, exactly.

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- Senator Chafee: It seems to me that it would skew the 22 results of the demonstration project if you had to get every 23 participant's permission in the beginning.
- Mr. Ross: We would like to eliminate that.
- 25 Senator Chafee: The type of people who give their

- Mr. Ross: That is right.
- Senator Chafee: To make it voluntary now, most people would say they would not have any part of it, because they rae nervous or afraid of what the government will do to them.
- The Chairman: The fact that you have to ask their permission would scare them to begin with.
- 8 Senator Chafee: Yes
- 9 Senator Dole: Jay has the language now.
- 10 The Chairman: Read that language. Any requirement --
- Mr. Constantine: Otherwise held -- that is under the ¹²Human Experimentation Statute held applicable -- are hereby ¹³waived with respect to coverage or copayments, deductibles or ¹⁴other limitations or payment for services whether for general ¹⁵application or in effect only on a trial or demonstration ¹⁶basis, and so on.
- The purpose of that is simply to give them the flexibility 18that I think you intend, Mr. Chairman, that they can do more 19for certain types of people than they did for others, or less 20anyway, one way or the other, without being held in any way as 21 violative of the human experimentation statute.
- It does not inhibit the flexibility designed to protect 23it.
- 24 The Chairman: Yes.

25 Just trying to tell somebody if they go back to work and

- 1 if they decide they cannot hold a job and have to drop out that 2 they can be immediately restored to the rolls, for example, 3 trying that type thing ---you have to say that you have to get 4 all kind of waivers and all of that. People would be scared to 5 death to sign for fear that they would lose some right.
- So this language over here, would that be all right with 7 you?
- 8 Mr. Ross: Yes.
- 9 The Chairman: Without objection, we will agree to that.
- Mr. Stern: Mr. Chairman if you want to, we might simply

 11 apply to SSI the same rather general approach that you have for

 12 disability insurance and leave out, then, the kinds of

 13 restrictions that are in the House SSI bill and just use this

 14 approach instead.
- The Chairman: If there is no objection, we will do that.
- 16 What is the next point?
- 18 work expenses. Under the regulations that are in effect now,
 19 if a person -- in trying to determine whether a person is
 20 performing substantial gainful activity, extraordinary expenses
 21 incurred by the individual in connection with his employment
 22 can be deducted to the extent that such expenses exceed what
 23 the expenses would be if he were not impaired. Just the
 24 additional cost of transportation or clothing or what have you
 25 that are related to the impairment.

- Senator Dole; What are these impairment-related work ⁵ expenses, aide, attendant?
- 6 Mr. Stern: Yes.

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- 7 It could be making a car drivable.
- 8 Senator Dole; Special equipment?
- 9 Mr. Stern: By special equipment.
- Senator Dole: The administration has a different view.
- 11 They support the impairment related work expense, including 12 third-party payments for SSI and DI.
- 14 extraordinary impairment-related work expenses and so forth
 15 including equiment and drugs and services necessary to control
 16 and impairment in determining whether there is substantial
 17 gainful activity even if those drugs, equipment, what have you,
 18 are necessary for daily life, too.
- The administration suggests going further and saying where 20 the individual himself does not pay for the cost on the theory 21 that in determining substantial gainful activity --- this is not 22 a question of determining eligibility for a particular level of 23 benefits, but if a cost is necessary for an individual to 24 engage in employment the fact that somebody else is paying it 25 should be deducted if that is the net of what a person could

- 2 Senator Dole: We are not talking about much additional 3 cost?
- 4 Mr. Ross: That would not cost much additional.
- 5 Senator Dole: I think that is the best position.
- 6 Mr. Ross: That is what we feel. It treats everybody 7 fairly.
- 8 The Chairman: Without objection, let us agree to that.
- 9 If there is no objection, agreed to.
- Mr. Stern: The agreement includes the administration modification, Mr. Chairman.
- The Chairman: Without objection, agreed.
- Mr. Stern: All right.

- The Chairman: What happened to number one?
- 15 Mr. Stern: Number one you had passed over.
- The Chairman: We decided we would pass that over. That
- 17 was too close to call in the beginning, so we thought we would 18 pass over that one and come back to it later on.
- 19 Mr. Stern: This was a question of real entitlement to 20 benefits, number one, under the goody portion of the bill.
- 21 The Chairman: Under the what?
- 22 Senator Durenberger: Page 4.
- 23 Mr. Stern: Page 4, not the cap, but the re-entitlement to 24 benefit question.
- Senator Dole: Do you want to save that one, then?

- 1 The Chairman: Page 4?
- 2 Mr. Stern: Yes, sir.
- 3 Senator Dole: It does not cost anything, does it?
- 4 Mr. Stern: The cost does amount to something. Let's see.
- ⁵No, that is correct. It is negligible. This is to give people ⁶the confidence that if they do attempt to work and the attempt ⁷fails, that they can go back on the rolls right away. It is ⁸not primarily designed as an additional benefit but as a kind ⁹of an insurance to people.
- Senator Dole: It is not going to be a cost because they 11 are going to be on the rolls anyway.
- Mr. Stern: To encourage people to undertake a work effort 13 in the first place.
- The Chairman: All in favor, say aye?
- 15 (A chorus of ayes)
- 16 The Chairman: Oppposed, no?
- (No response)
- 18 The Chairman: The ayes have it.
- 19 All right.
- Mr. Stern: The administration did have some suggestions

 21 that related, not to the basic question of re-entitlement, but

 22 in the SSI bill there is a presumption that if a person

 23 reapplies for SSI benefits within four years of losing

 24 disability status that he would just be considered

 25 presumptively disabled and all they would do is apply the

- 1 income and assets test and if the person has a low enough
- 2 income and assets to meet the SSI test he would be considered
- 3 disabled until they show otherwise that the disability
- 4 requirements are not met.
- 5 The administration suggests deleting that provision.
- The Chairman: Let us pass that over for the time being.

 7 We will come back to that one.
- I would suggest -- it is 12:30. I would suggest that 9 everybody take the materials with him, study this over the 10 week-end and then come back in there. We should all be 11 experts.
- 12 Mr. Stern: Tuesday morning.
- 13 Senator Dole: We meet on Monday?
- Mr. Stern: This will be Tuesday at 10:00, Mr. Chairman.
- Senator Dole: Maybe another area, Mr. Chairman, where our library staffs can get together and work out a compromise.
- 17 The Chairman: I would suggest that our staff people --
- 18 Senator Dole: With the administration.
- 19 The Chairman: Meet and talk about this.
- That does not bind any Senator, at lesat to the extent 21 that they tend to agree on something. They might make some 22 good suggestions.
- 23 All right.
- We will meet again on Tuesday.
- 25 (Thereupon, at 12:35 p.m. the Committee recessed, to

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1 reconvene Tuesday, October 30, 1979.)
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