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SENATE

REPORT No. 1257

COMPENSATION OF CUSTOMS SERVICE EMPLOYEES

MAY 3 (calendar day, MAY 22), 1928.—Ordered to be printed

Mr. Edge, from the Committee on Finance, submitted the following

REPORT

[To accompany S. 4075]

The Senate Finance Committee, to whom was referred the bill (S. 4075) to adjust the compensation of certain employees in the customs service, having had the same under consideration, report it back to the Senate without amendment and recommend that the bill do pass.

Following is a copy of report from the Secretary of the Treasury

on the bill:

TREASURY DEPARTMENT. Washington, May 7, 1928.

Hon. REED SMOOT. Chairman Committee on Finance, United States Senate.

MY DEAR MR. CHAIRMAN: Receipt is acknowledged of a letter from your committee dated the 20th ultimo, inclosing a copy of S. 4075, which is a bill to adjust the compensation of certain employees in the customs service. A report

is requested on the merits of the bill.

There are approximately 8,000 employees in the customs service, and this bill provides for the adjustment of the compensation of 4,834 employees. The balance of the employees in the customs service not covered by this bill are, as a

rule, the higher paid and more technical positions in the service.

There is quoted below a statement covering the positions provided for in this bill. This statement under proper captions shows the number of positions, the present average salary, the proposed average salary according to the terms of the bill, and the total salary increase necessary to bring the employees to the average of the grade, as provided in section 2 (b):

Title	Number of positions	Present average salary	Proposed average salary	Total salary increase
Laborers Verifiers, openers, and packers Customs guards Station inspectors Inspectors Clerks:	784 60	\$1, 310. 00 1, 584. 00 1, 693. 00 2, 700. 00 2, 118. 00	\$1,500.00 1,860.00 2,111.42 3,300.00 2,700.00	\$142, 085, 00 133, 308, 00 328, 041, 00 36, 000, 00 794, 430, 00
Less than one year One year Two years Three years Four years	95 195 358 829 880	1, 500. 00 1, 529. 00 1, 732. 00 1, 926. 00 1, 960. 00	1,700,00 1,800,00 1,900,00 2,000,00 2,100,00	19, 000. 00 52, 845. 00 60, 144. 00 24, 346. 00 45, 600. 00
Total	4, 834			1, 638, 799. 00

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The present entrance salary for first-grade clerks in the customs service is \$1,500 per annum, with no definite assurance of an increase in compensation. The bill provides for an entrance salary of \$1,700 per annum with automatic promotions of \$100 per annum for four years up to \$2,100.

The above is furnished for the information of the committee.

The Director of the Bureau of the Budget advises that the proposed legislation is in conflict with the financial program of the President.

Very truly yours,

A. W. Mellow

A. W. Mellon, Secretary of the Treasury.