119TH CONGRESS 1ST SESSION S.

To amend part A of title IV of the Social Security Act to provide funding to sustain and increase the supply and quality of child care, access to child care, and the child care workforce, and for other purposes.

IN THE SENATE OF THE UNITED STATES

Mr. WYDEN (for himself, Ms. WARREN, Mr. SANDERS, Ms. SMITH, Mr. WELCH, Mr. DURBIN, Mr. KIM, Mr. BOOKER, Mr. PADILLA, Mr. MAR-KEY, and Mrs. SHAHEEN) introduced the following bill; which was read twice and referred to the Committee on ______

A BILL

- To amend part A of title IV of the Social Security Act to provide funding to sustain and increase the supply and quality of child care, access to child care, and the child care workforce, and for other purposes.
 - 1 Be it enacted by the Senate and House of Representa-
 - 2 tives of the United States of America in Congress assembled,

3 SECTION 1. SHORT TITLE.

- 4 This Act may be cited as the "Building Child Care
- 5 for a Better Future Act".

1	SEC. 2. INCREASED FUNDING FOR THE CHILD CARE ENTI-
2	TLEMENT TO STATES.
3	(a) IN GENERAL.—Section 418(a)(3) of the Social
4	Security Act (42 U.S.C. 618(a)(3)) is amended to read
5	as follows:
6	"(3) Appropriation.—
7	"(A) IN GENERAL.—For grants under this
8	section, there are appropriated—
9	"(i) for fiscal year 2026,
10	\$20,000,000,000; and
11	"(ii) for each fiscal year after fiscal
12	year 2026, the greater of—
13	"(I) the amount appropriated
14	under this subparagraph for the pre-
15	vious fiscal year, increased by the per-
16	centage increase (if any) in the con-
17	sumer price index for all urban con-
18	sumers (all items; United States city
19	average) for the most recent 12-
20	month period for which data is avail-
21	able; and
22	"(II) the amount appropriated
23	under this subparagraph for the pre-
24	vious fiscal year.

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1	"(B) Amounts reserved.—Of the
2	amount appropriated under subparagraph (A)
3	for a fiscal year—
4	"(i) an amount equal to 5 percent of
5	such amount shall be available for grants
6	to Indian tribes and tribal organizations;
7	"(ii) an amount equal to 4 percent of
8	such amount shall be available for grants
9	to territories;
10	"(iii) an amount, not to exceed $\frac{1}{2}$ of
11	1 percent of such amount, shall be re-
12	served by the Secretary to support tech-
13	nical assistance and dissemination activi-
14	ties under paragraphs (3) and (4) of sec-
15	tion 658I(a) of the Child Care and Devel-
16	opment Block Grant Act of 1990; and
17	"(iv) an amount equal to $\frac{1}{2}$ of 1 per-
18	cent of such amount appropriated may be
19	reserved by the Secretary to conduct re-
20	search and demonstration activities, as well
21	as periodic external, independent evalua-
22	tions of the impact of the Child Care and
23	Development Block Grant program estab-
24	lished under subchapter C of chapter 8 of
25	title VI of the Omnibus Budget Reconcili-

1	ation Act of 1981 (Public Law 97–35), as
2	carried out under this subsection and
3	under such subchapter, on increasing ac-
4	cess to child care services and improving
5	the safety and quality of child care serv-
6	ices, using scientifically valid research
7	methodologies, and to disseminate the key
8	findings of those evaluations widely and on
9	a timely basis.".
10	(b) Redistribution of Funds Reserved for
11	TRIBAL GRANTS.—Section 418(a) of such Act (42 U.S.C.
12	618(a)) is amended—
13	(1) by redesignating paragraph (5) as para-
14	graph (6); and
15	(2) by inserting after paragraph (4) , the fol-
16	lowing:
17	"(5) REDISTRIBUTION OF UNUSED TRIBAL
18	GRANTS.—
19	"(A) IN GENERAL.—The Secretary shall
20	determine an appropriate procedure for redis-
21	tributing the amounts described in subpara-
22	graph (B) for each fiscal year to each Indian
23	tribe and tribal organization that applies for
24	such amounts, to the extent the Secretary de-
25	termines that the Indian tribe or tribal organi-

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1	zation will be able to use such additional
2	amounts to provide child care assistance.
3	"(B) AMOUNTS DESCRIBED.—The
4	amounts described in this subparagraph are,
5	with respect to a fiscal year, the unused
6	amounts of any payment made to an Indian
7	tribe or tribal organization under this sub-
8	section for the fiscal year which the Secretary
9	determines will not be used by the Indian tribe
10	or tribal organization during the period in
11	which such payments are available to be obli-
12	gated.".
13	(c) Removal of Restriction on Application of
14	UPDATED FMAP.—Section 418(a)(2)(C) of such Act (42
15	U.S.C. 618(a)(2)(C)) is amended by striking ", as such
16	section was in effect on September 30, 1995".
17	(d) Technical and Conforming Amendments.—
18	Section 418 of such Act (42 U.S.C. 618(a)) is amended—
19	(1) in subsection (a)—
20	(A) in paragraph (1), in the matter pre-
21	ceding subparagraph (A), by striking "para-
22	graph (3) " and inserting "paragraph $(3)(A)$
23	and remaining after the application of para-

24 graph (3)(B)";

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(B) in paragraph (2)(A), by striking
"paragraph (3)(A)," and inserting "paragraph
(3)(A) and remaining after the application of
paragraph (3)(B) and";
(C) in paragraph (4)—
(i) in subparagraph (A), by striking
"paragraph $(3)(C)$ " and inserting "para-
graph $(3)(B)(ii)$ "; and
(ii) by striking subparagraph (E); and
(D) in paragraph (6), (as redesignated by
subsection $(b)(1)$, by inserting "(as in effect on
June 29, 2003)" after "section 403(a)(1)(D)";
(2) in subsection (b)(1), by striking "by a State
under this section" and inserting "by a State, a ter-
ritory, or an Indian tribe or tribal organization
under subsection (a)";
(3) by striking subsection (c) and inserting the
following:
"(c) Application of Child Care and Develop-
MENT BLOCK GRANT ACT of 1990.—Notwithstanding any
other provision of law, amounts provided to a State, a ter-
ritory, or a Indian tribe or tribal organization under sub-
section (a) shall be transferred to the lead agency under
the Child Care and Development Block Grant Act of 1990,
integrated by the State, territory, or Indian tribe or tribal

organization into the programs established by the State,
 territory, Indian tribe or tribal organization under such
 Act, and be subject to requirements and limitations of
 such Act."; and
 (4) by striking subsection (d) and inserting the
 following:

7 "(d) DEFINITIONS.—In this section:

8 "(1) INDIAN TRIBE.—The term 'Indian tribe'
9 means entities included on the list published pursu10 ant to section 104(a) of the Federally Recognized
11 Indian Tribe List Act of 1994 (25 U.S.C. 5131(a)).
12 "(2) STATE.—The term 'State' means each of
13 the 50 States and the District of Columbia.

14 "(3) TERRITORY.—The term 'territory' means
15 the Commonwealth of Puerto Rico, the United
16 States Virgin Islands, Guam, American Samoa, and
17 the Commonwealth of the Northern Mariana Is18 lands.

19 "(4) TRIBAL ORGANIZATION.—The term 'tribal
20 organization' means—

21 "(A) the recognized governing body of any
22 Indian tribe, and any legally established organi23 zation of Indians which is controlled, sanc24 tioned, or chartered by such governing body or
25 which is democratically elected by the adult

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1	members of the Indian community to be served
2	by such organization and which includes the
3	maximum participation of Indians in all phases
4	of its activities, except that in any case where
5	a contract is let or grant made to an organiza-
6	tion to perform services benefitting more than
7	one Indian tribe, the approval of each such In-
8	dian tribe shall be a prerequisite to the letting
9	or making of such contract or grant; and
10	"(B) includes a Native Hawaiian organiza-
11	tion, as defined in section 6207 of the Elemen-
12	tary and Secondary Education Act of 1965 (20
13	U.S.C. 7517) and a private nonprofit organiza-
14	tion established for the purpose of serving
15	youth who are Indians or Native Hawaiians.".
16	(e) EFFECTIVE DATE.—The amendments made by
17	this section take effect on October 1, 2025.
18	SEC. 3. GRANTS TO IMPROVE CHILD CARE WORKFORCE,
19	SUPPLY, QUALITY, AND ACCESS IN AREAS OF
20	PARTICULAR NEED.
21	(a) IN GENERAL.—Section 418 of the Social Security
22	Act (42 U.S.C. 618), as amended by section 2, is further
23	amended by adding at the end the following:

1	"(e) GRANTS TO IMPROVE CHILD CARE WORK-
2	FORCE, SUPPLY, QUALITY, AND ACCESS IN AREAS OF
3	Particular Need.—
4	"(1) IN GENERAL.—Except as otherwise pro-
5	vided in this subsection, the preceding provisions of
6	this section shall not apply to this subsection.
7	"(2) Appropriations.—
8	"(A) IN GENERAL.—For grants under this
9	subsection to improve child care workforce, sup-
10	ply, quality, and access in areas of particular
11	need, there are appropriated \$5,000,000,000
12	for each fiscal year.
13	"(B) Amounts reserved.—Of the
14	amount appropriated under subparagraph (A)
15	for a fiscal year, the Secretary shall reserve—
16	"(i) an amount equal to 5 percent of
17	such amount for grants to Indian tribes
18	and tribal organizations;
19	"(ii) an amount equal to 4 percent of
20	such amount for grants to territories;
21	"(iii) an amount, not to exceed $\frac{1}{2}$ of
22	1 percent of such amount, to support tech-
23	nical assistance and dissemination activi-
24	ties related to improving child care work-
25	force, supply, quality, and access, including

in areas of particular need, under para-
graphs (3) and (4) , respectively, of section
658I(a) of the Child Care and Develop-
ment Block Grant Act of 1990;
"(iv) an amount equal to $\frac{1}{2}$ of 1 per-
cent of such amount to carry out the eval-
uation required under paragraph (8); and
"(v) an amount, not to exceed 3 per-
cent of such amount, for administrative ex-
penses of the Secretary in administering
this subsection.
"(3) GRANTS.—
"(A) Indian tribes and tribal organi-
ZATIONS.—The Secretary shall use the amount
reserved under paragraph (2)(B)(i) for a fiscal
year to make grants under this subsection for
the fiscal year to Indian tribes and tribal orga-
nizations in amounts that shall be allotted
among Indian tribes and tribal organizations in
proportion to their respective needs.
"(B) TERRITORIES.—The Secretary shall
use the amount reserved under paragraph
(2)(B)(ii) for a fiscal year to make grants
under this subsection for the fiscal year to each
territory in amounts that shall be allotted

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among the territories in proportion to their respective needs.

"(C) STATES.—The Secretary shall use the 3 4 amount appropriated under subparagraph (A) 5 of paragraph (2) for a fiscal year that remains 6 after the application of subparagraph (B) of 7 that paragraph, to make grants for the fiscal 8 year under this subsection to each State in 9 amounts that bear the same proportion to the 10 amount so remaining as the sum of the amount 11 granted under paragraph (1) of subsection (a) 12 and the amount allotted and paid under para-13 graph (2) of subsection (a) to each such State 14 for the fiscal year (without regard to amounts 15 redistributed under subparagraph (D) of sub-16 section (a)(2) for the fiscal year) bears to the 17 total amounts granted and allotted to all of the 18 States under paragraphs (1) and (2) of that 19 subsection for such fiscal year.

20 "(4) Incorporation into CCDBG plan.—

21 "(A) CONTENTS.—In order to be paid a
22 grant under this subsection for a fiscal year,
23 the lead agency of a State, territory, Indian
24 tribe, or tribal organization shall submit to the
25 Secretary, as part of the initial submission of

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1	the Child Care and Development Block Grant
2	plan for the period that includes such fiscal
3	year, or as an amendment to that plan, a de-
4	scription of the planned use of grant funds
5	that—
6	"(i) describes the demographic and
7	economic data and other criteria the lead
8	agency proposes to use to determine
9	whether an area is in particular need of
10	child care;
11	"(ii) describes how community mem-
12	bers were engaged to identify community-
13	specific needs such as diverse types of care
14	delivery, care for infant and toddlers, mul-
15	tilingual care, and nontraditional oper-
16	ational hours;
17	"(iii) identifies specific areas deter-
18	mined to be in particular need of child
19	care, where such areas are located, the size
20	and scope of such areas, and the age
21	groups of children in need of child care in
22	such areas;
23	"(iv) outlines how the lead agency
24	proposes to use the grant funds to increase
25	child care workforce, supply, quality, and

1	access for all families, including families
2	who are eligible for subsidies under the
3	Child Care and Development Block Grant
4	Act of 1990, in the areas determined to be
5	in particular need of child care through ac-
6	tivities such as—
7	"(I) contracting and providing
8	grants to child care providers to pay
9	for specified numbers of child care
10	slots (including slots in family child
11	care homes) and to build supply and
12	stability by including expectations for
13	compensation in the contracts and
14	grants;
15	"(II) establishing or expanding
16	the operation of community or neigh-
17	borhood-based family child care net-
18	works by providing grants and con-
19	tracts for training and other activities
20	that increase the supply and quality of
21	family child care;
22	"(III) furnishing child care pro-
23	viders with start-up funding, technical
24	assistance, support for improving
25	business practices, and support navi-

1	gating real estate financing and devel-
2	opment processes, including leveraging
3	additional facilities financing re-
4	sources;
5	"(IV) providing guidance to child
6	care providers on negotiating with
7	landlords or applying for land or
8	home ownership;
9	"(V) providing technical assist-
10	ance to child care providers through-
11	out the child care licensing process;
12	"(VI) recruiting child care pro-
13	viders and staff;
14	"(VII) supporting the training
15	and professional development of the
16	child care workforce including through
17	apprenticeships, partnerships with
18	labor unions or labor-management
19	partnerships, and partnerships with
20	public and nonprofit institutions of
21	higher education to provide com-
22	prehensive scholarships that support
23	equitable access to, and completion of,
24	credentials and degrees in early child-
25	hood education;

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1	"(VIII) attracting and maintain-
2	ing an effective and diverse early care
3	workforce by increasing total com-
4	pensation, providing wage supple-
5	ments or bonuses, or offering wage
6	and retention rewards and ensuring
7	adequate wages for staff of child care
8	providers, including sole proprietors
9	and independent contractors, that, at
10	a minimum—
11	"(aa) provide a living wage
12	for all staff of such child care
13	providers; and
14	"(bb) are adjusted on an an-
15	nual basis for cost of living in-
16	creases to ensure payment rates
17	remain sufficient to meet the re-
18	quirements of this subsection;
19	"(IX) subject to subparagraph
20	(C), providing financial support (with-
21	out regard to limitations on expendi-
22	tures imposed under section $658F(b)$
23	of the Child Care and Development
24	Block Grant Act of 1990) for projects
25	involving the purchase or improve-

1	ment of land, a major renovation,
2	repurposing facilities, the purchase,
3	acquisition, construction, or perma-
4	nent improvement of any building or
5	facility, including major renovation
6	and minor remodeling, indoor or out-
7	door modifications, including such
8	modifications to support accessibility
9	for children with disabilities,
10	predevelopment or soft costs, and for
11	projects to upgrade child care facili-
12	ties to assure that providers meet
13	State and local child care standards,
14	including applicable health, safety,
15	and quality requirements; or
16	"(X) subject to subparagraph
17	(C), contracting with an intermediary
18	with experience securing private
19	sources of capital financing for child
20	care facilities or other low-income
21	community development projects to
22	provide financial or managerial assist-
23	ance, technical support through the
24	real estate process, including success-
25	ful execution of Federal interest docu-

ERN25216 8RJ

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1	mentation, or furnishing an evaluation
2	of sustainability or operational capac-
3	ity of providers;
4	"(v) in the case of a State or terri-
5	tory, contains an assurance that the State
6	or territory shall collaborate with respect
7	to the use of grant funds to improve child
8	care workforce, supply, quality, and access
9	in areas of particular need identified with-
10	in the State or territory with each Indian
11	tribe and tribal organization in such area;
12	and
13	"(vi) contains such other information
14	as the Secretary may require.
15	"(B) Approval.—The Secretary shall ap-
16	prove a planned use of funds submission that
17	contains the information required under sub-
18	paragraph (A), and, with respect to the pro-
19	posed criteria required under subparagraph
20	(A)(i), shall accept any reasonable criteria that
21	are based on internal analyses by a lead agency
22	of a State, territory, Indian tribe, or tribal or-
23	ganization or analyses by organizations with ex-
24	perience in evaluating research on various ap-
25	proaches to identifying areas where there is a

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low supply of child care that is affordable and
that is in particular need of child care.
"(C) Special rules.—
"(i) IN GENERAL.—The Secretary
shall develop parameters on the use of
funds from an allotment paid under this
subsection for projects described in sub-
clause (IX) or (X) of subparagraph
(A)(iv).
"(ii) REQUIREMENT.—The param-
eters developed under clause (i) shall pro-
vide that, in the case of funds from an al-
lotment paid under this subsection that are
used for projects described in subclause
(IX) or (X) of subparagraph (A)(iv)—
"(I) for such projects involving a
privately-owned family child care
home, the Secretary shall not retain
any Federal interest; and
"(II) for all other such projects,
the Secretary shall not retain a Fed-
eral interest after a period of 10
years.
"(iii) WAGE RATES.—All laborers and
mechanics employed by contractors or sub-

ERN25216 8RJ

1	contractors in the performance of construc-
2	tion, alteration, or repair work carried out,
3	in whole or in part, with funds from an al-
4	lotment paid under this subsection for
5	projects described in subparagraph (A)(iv)
6	shall be paid wages at rates not less than
7	the prevailing rates for projects of a simi-
8	lar character in the locality as determined
9	by the Secretary of Labor in accordance
10	with subchapter IV of chapter 31 of title
11	40, United States Code. With respect to
12	the labor standards specified in the first
13	sentence of this clause, the Secretary of
14	Labor shall have the authority and func-
15	tions set forth in Reorganization Plan
16	Numbered 14 of 1950 (64 Stat. 1267; 5
17	U.S.C. App.) and section 3145 of title 40,
18	United States Code.
19	"(5) Other funding and payment rules.—
20	"(A) APPROVAL AND PAYMENT DEAD-
21	LINE.—The Secretary shall make quarterly pay-
22	ments to the lead agency of each State, terri-
23	tory, Indian tribe, and tribal organization with
24	a planned use of funds submission approved
25	under paragraph (4) from the grant determined

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1	for the State, territory, Indian tribe, or tribal
2	organization under paragraph (3) for a fiscal
3	year.
4	"(B) NO MATCHING REQUIREMENT.—Nei-
5	ther subparagraph (C) of subsection $(a)(2)$ nor
6	any other cash or in-kind matching requirement
7	shall apply to the grants paid under this sub-
8	section.
9	"(C) Maintenance of effort.—
10	"(i) Certification funds will
11	SUPPLEMENT, NOT SUPPLANT, GENERAL
12	REVENUE EXPENDITURES.—Each State
13	paid a grant under this subsection for a
14	fiscal year shall certify that the grant
15	funds will be used to supplement and not
16	supplant the level of general revenue ex-
17	penditures from State, local, and other
18	non-Federal sources that are used to pro-
19	vide child care assistance for low-income
20	families.
21	"(ii) State minimum expenditures
22	REQUIREMENT.—
23	"(I) IN GENERAL.—Each State
24	paid a grant under this subsection for
25	a fiscal year shall certify that the

1	State shall satisfy the required min-
2	imum general revenue expenditures
3	for child care assistance for low-in-
4	come families dollar amount applica-
5	ble to the State for the fiscal year.

6 "(II) STATE MINIMUM GENERAL 7 REVENUE EXPENDITURES FOR CHILD 8 CARE ASSISTANCE FOR LOW-INCOME 9 FAMILIES DOLLAR AMOUNT.—With 10 respect to a State and a fiscal year, the minimum general revenue expend-11 12 itures for child care assistance for 13 low-income families dollar amount for 14 the State and fiscal year is—

"(aa) in the case of the first 15 16 fiscal year for which the State is 17 paid a grant under this sub-18 the section, aggregate dollar 19 amount of general revenue expenditures for child care assist-20 21 ance for low-income families for 22 the most recent State fiscal year 23 for which data is available; and

1	"(bb) in the case of any suc-
2	ceeding fiscal year, the greater
3	of—
4	"(AA) the minimum
5	baseline dollar amount of
6	general revenue expenditures
7	for child care assistance for
8	low-income families applica-
9	ble to the State for the pre-
10	ceding year; and
11	"(BB) the minimum
12	baseline dollar amount of
13	general revenue expenditures
14	for child care assistance for
15	low-income families for the
16	most recent State fiscal year
17	for which data is available.
18	"(III) ANNUAL GUIDANCE.—The
19	Secretary shall issue annual guidance
20	to States specifying—
21	"(aa) the data and reporting
22	that will be required for purposes
23	of enforcing the State minimum
24	general revenue expenditures for
25	child care assistance for low-in-

1 come families dollar amount re-2 quirement under this subpara-3 graph; and "(bb) for each fiscal year 4 and State for which a grant is 5 6 paid under this subsection, the 7 minimum general revenue ex-8 penditures for child care assist-9 ance for low-income families dol-10 lar amount that is required for 11 the State and fiscal year. 12 "(D) PERIOD FOR AVAILABILITY; REDIS-13 TRIBUTION OF UNUSED FUNDS.— 14 "(i) IN GENERAL.—Except as pro-15 vided in clause (ii), the period in which the

16 funds from grants paid under this sub-17 section for a fiscal year are available for 18 expenditure, the determination as to 19 whether funds from the grant will not be 20 used, and the procedure for redistributing 21 unused funds, shall be made in the same 22 manner as if—

23 "(I) in the case of 1 of the 50
24 States or the District of Columbia,
25 the funds were considered amounts al-

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1	lotted to the State or District under
2	subsection $(a)(2)(B)$ for a fiscal year;
3	"(II) in the case of a territory,
4	the funds were considered a grant
5	made to the territory under subsection
6	(a)(4) for such fiscal year; and
7	"(III) in the case of an Indian
8	tribe or tribal organization, the funds
9	were considered a grant made to the
10	Indian tribe or tribal organization
11	under subsection (a) for such fiscal
12	year.
13	"(ii) EXTENSION OF AVAILABILITY OF
14	FUNDS USED FOR CERTAIN PROJECTS.—If
15	funds from a grant paid under this sub-
16	section are used to provide financial sup-
17	port for a project described in subclause
18	(IX) or (X) of paragraph $(4)(A)(iv)$, the
19	funds shall remain available for expendi-
20	ture by the lead agency of a State, terri-
21	tory, Indian tribe, or tribal organization
22	(as applicable) for a period of 5 years.
23	"(E) INAPPLICABILITY OF TERRITORIAL
24	PAYMENT LIMITATION.—Section 1108(a) shall

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1	not apply with respect to any funds paid under
2	this subsection.

"(6) Use of funds.—

4 "(A) IN GENERAL.—To the extent per-5 mitted under this paragraph, section 658G(b) 6 of the Child Care and Development Block 7 Grant Act of 1990, and the approved planned 8 use of funds submission of the lead agency of 9 a State, territory, Indian tribe, or tribal organi-10 zation under paragraph (4), each such lead 11 agency shall use funds from a grant paid under 12 this subsection to increase child care workforce, 13 supply, quality, and access in areas determined 14 to be in particular need of child care (with ac-15 tivities provided directly, or through grants or 16 contracts with local child care resource and re-17 ferral organizations or other appropriate enti-18 ties). Activities carried out with such funds 19 shall be—

20 "(i) designed to improve the quality of
21 child care services, including improving the
22 quality of the child care workforce, and in23 crease parental options for, and access to,
24 high-quality child care, especially in areas
25 of concentrated poverty; and

ERN25216 8RJ

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1	"(ii) in alignment with the most re-
2	cent statewide or tribal assessment of the
3	State's or Indian tribe's or tribal organiza-
4	tion's needs to carry out such services and
5	care.
6	"(B) PRIORITY.—If a lead agency chooses
7	to make grants from the funds paid under this
8	subsection, each such lead agency shall give pri-
9	ority to funding child care services that will use
10	the grant to provide or coordinate services in
11	order to—
12	"(i) provide child care services during
13	nontraditional hours;
14	"(ii) serve dual language learners,
15	children with disabilities, children experi-
16	encing homelessness, children in foster
17	care, children from low-income families, or
18	infants and toddlers;
19	"(iii) serve a high proportion of chil-
20	dren whose families are eligible for sub-
21	sidies under the Child Care and Develop-
22	ment Block Grant Act of 1990 for the
23	child care;
24	"(iv) operate in rural communities
25	with a low supply of child care;

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1	"(v) support child care services pro-
2	vided by public entities, non-profit entities,
3	and small businesses that are at least 51
4	percent owned and controlled by individ-
5	uals who are socially and economically dis-
6	advantaged, as defined by the Adminis-
7	trator of the Small Business Administra-
8	tion; or
9	"(vi) provide competitive wages and
10	support the recruitment and retention of a
11	high-quality child care workforce, including
12	through increased compensation (including
13	wages and benefits), bonuses, tuition or fee
14	support for educational attainment or pro-
15	fessional development, child care appren-
16	ticeship programs, or other financial incen-
17	tives.
18	"(C) HEAD START AND EARLY HEAD
19	START PROGRAMS.—A lead agency may use
20	funds from a grant paid under this subsection
21	for activities or assistance under a Head Start
22	program (including an Early Head Start pro-
23	gram) carried out under the Head Start Act
24	(42 U.S.C. 9831 et seq.).

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1	"(D) Administration through the
2	CHILD CARE AND DEVELOPMENT BLOCK GRANT
3	ACT of 1990.—
4	"(i) IN GENERAL.—Except as pro-
5	vided in clause (ii) or to the extent other-
6	wise provided in this subsection, subsection
7	(c) shall apply to the grants paid under
8	this subsection in the same manner as that
9	subsection applies to amounts paid under
10	subsection (a).
11	"(ii) NONAPPLICATION OF CERTAIN
12	USE OF FUNDS REQUIREMENTS.—The re-
13	quirements of subparagraphs (D) and (E)
14	of section $658E(c)(3)$ of the Child Care
15	and Development Block Grant Act of 1990
16	shall not apply to the grants paid under
17	this subsection.
18	"(7) Reports.—
19	"(A) CCDBG REPORTS.—The lead agency
20	of each State, territory, Indian tribe, and tribal
21	organization paid a grant under this subsection
22	for a fiscal year shall include information re-
23	garding how the lead agency spent the grant in
24	each monthly, quarterly, or annual report, as
25	applicable, submitted under section $658 \text{K}(a)(2)$

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1	of the Child Care and Development Block
2	Grant Act of 1990. The information required to
3	be collected and reported under this paragraph
4	shall be—
5	"(i) in addition to, and shall not af-
6	fect, reporting and data collection require-
7	ments imposed under the Child Care and
8	Development Block Grant Act of 1990, in-
9	cluding to the extent any information spec-
10	ified under this paragraph also is required
11	to be included in a report submitted under
12	that Act; and
13	"(ii) made publicly available.
14	"(B) 1-year post-award report.—Not
15	later than 6 months after receipt of the first
16	payment from a grant under this subsection,
17	the lead agency of the State, territory, Indian
18	tribe, or tribal organization (as applicable) shall
19	submit a report to the Secretary that includes
20	information and data (reported on such basis as
21	the Secretary shall specify) regarding—
22	"(i) the supply of child care in the
23	areas determined to be in particular need
24	of child care by the lead agency, including
25	with respect to the pre-grant award assess-

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1	ment of the number of Child Care and De-
2	velopment Block Grant-eligible child care
3	slots reserved by grants or contracts in
4	such areas and the pre-grant award assess-
5	ment of the number of providers who are
6	regulated under State law in such areas,
7	and the number of providers who are not
8	covered by or are exempt from such a reg-
9	ulation but are eligible child care providers
10	providing services under the Child Care
11	and Development Block Grant Act of 1990
12	(42 U.S.C. 9857 et seq.) in such areas;
13	and
14	"(ii) the supply, quality, and access of
15	child care in the areas determined to be in
16	particular need of child care by the lead
17	agency.
18	"(C) 3-year post-award report.—Not
19	later than December 31 of the calendar year in
20	which the third fiscal year for which the lead
21	agency of a State, territory, Indian tribe, or
22	tribal organization is paid a grant under this
23	subsection ends, the lead agency shall submit a
24	report to the Secretary that includes the fol-
25	lowing information:

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1	"(i) Data that describes the impact of
2	expenditures of grant funds on—
3	"(I) the supply of child care in
4	the areas determined to be in par-
5	ticular need of child care by the lead
6	agency, including with respect to the
7	pre-grant award assessment of the
8	number of Child Care and Develop-
9	ment Block Grant-eligible child care
10	slots reserved by grants or contracts
11	in such areas and the pre-grant award
12	assessment of the number of providers
13	who are regulated under State law in
14	such areas, and the number of pro-
15	viders who are not covered by or are
16	exempt from such a regulation but are
17	eligible child care providers providing
18	services under the Child Care and De-
19	velopment Block Grant Act of 1990
20	(42 U.S.C. 9857 et seq.) in such
21	areas; and
22	"(II) the supply, quality, and ac-
23	cess of child care in the areas deter-
24	mined to be in particular need of child
25	care by the lead agency, and on the

1	extent to which areas in which such
2	funds were used experienced outcomes
3	that reduced the conditions in such
4	areas which factored into such deter-
5	mination.
6	"(ii) Information specifying the areas
7	determined to be in particular need of
8	child care by the lead agency and the ac-
9	tivities in which grant funds were used in
10	such areas.
11	"(iii) Demographic data on the child
12	care providers receiving funds and on the
13	families and children served.
14	"(iv) Information specifying whether
15	grant funds were used for projects de-
16	scribed in subclause (IX) or (X) of para-
17	graph (4)(A)(iv) and if so, the status of
18	such projects, including if such projects
19	are ongoing at the time of reporting.
20	"(D) SUBMISSION TO CONGRESS.—The in-
21	formation reported in accordance with subpara-
22	graphs (A), (B), and (C) shall be incorporated
23	into the biennial reports to Congress by the
24	Secretary required under section 658L(a) of the

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1	Child Care and Development Block Grant Act
2	of 1990.

3 "(8) Regular evaluations.—

"(A) IN GENERAL.—From a geographically 4 5 diverse selection of the lead agencies paid a 6 grant under this subsection that includes rep-7 resentation of States, territories, and Indian 8 tribes and tribal organizations, the Secretary 9 regularly shall evaluate the impact of the activi-10 ties carried out by such lead agencies with re-11 spect to improving the supply and quality of 12 child care in the areas determined to be in par-13 ticular need of child care by such lead agencies. 14

"(B) SUPPLY ASSESSMENT.—In evaluating the extent to which there are improvements in the supply of child care in the areas determined to be in particular need of child care, the Secretary shall focus on the following areas:

19 "(i) General availability of child care20 services.

21 "(ii) Availability of child care services
22 that—

23 "(I) are provided during non24 traditional hours;

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1	"(II) serve dual language learn-
2	ers, children with disabilities, children
3	experiencing homelessness, children in
4	foster care, children from low-income
5	families, or infants and toddlers;
6	"(III) serve a high proportion of
7	children whose families are eligible for
8	subsidies under the Child Care and
9	Development Block Grant Act of
10	1990; and
11	"(IV) operate in rural commu-
12	nities with a low supply of child care.
13	"(iii) Opportunity for parental choice
14	in child care services.
15	"(iv) Improvement in workforce re-
16	cruitment and retention for child care serv-
17	ices.
18	"(C) QUALITY ASSESSMENT.—In evalu-
19	ating the extent to which there are improve-
20	ments in the quality of child care in the areas
21	determined to be in particular need of child
22	care, the Secretary shall focus on at least 5 of
23	the following areas:
24	"(i) Ratios of staff to children and
25	group size.

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1	"(ii) Developmentally appropriate cur-
2	riculum.
3	"(iii) Approaches to instruction.
4	"(iv) Relationship quality between
5	children and staff.
6	"(v) Children's learning and develop-
7	ment.
8	"(vi) Physical environment quality
9	and ability to protect children and staff
10	from illness and injury.
11	"(vii) Qualifications, experience, and
12	specialized training of staff.
13	"(viii) Opportunities for staff profes-
14	sional development.
15	"(ix) Wages and benefits for staff.
16	"(x) Ability to foster relationships
17	with families and communities.
18	"(xi) Leadership and management ca-
19	pacity.
20	"(xii) Creating a stable work environ-
21	ment for staff retention.
22	"(xiii) Pursuit or earning of national
23	accreditation.
24	"(D) REPORT.—The Secretary shall—

1	"(i) submit a report to the appro-
2	priate committees of Congress regarding
3	the evaluations of the impact of the activi-
4	ties carried out by lead agencies with funds
5	from grants paid under this subsection—
6	"(I) within 180 days of the com-
7	pletion of each such evaluation; and
8	"(II) at least once every 5 years;
9	and
10	"(ii) make each such report, along
11	with the data and report for each evalua-
12	tion, publicly available.
13	"(9) DEFINITIONS.—In this subsection:
14	"(A) APPROPRIATE COMMITTEES OF CON-
15	GRESS.—The term 'appropriate committees of
16	Congress' means the Committee on Appropria-
17	tions, the Committee on Ways and Means, and
18	the Committee on Education and Workforce of
19	the House of Representatives and the Com-
20	mittee on Appropriations, the Committee on Fi-
21	nance, and the Committee on Health, Edu-
22	cation, Labor, and Pensions of the Senate.
23	"(B) LEAD AGENCY.—The term 'lead
24	agency' has the meaning given that term in sec-

1	tion 658P(9) of the Child Care and Develop-
2	ment Block Grant Act of 1990.".
3	(b) EFFECTIVE DATE.—The amendments made by

4 this section take effect on October 1, 2025.