

Brenda Seiton

From: Charles B. Nemeroff [REDACTED]@emory.edu
Sent: Sunday, December 31, 2006 8:07 AM
To: Tom Lawley; Michael Johns; Brenda Seiton J.D. Assistant Dean for Administration
Subject: Fwd: Re:

X-Sieve: CMU Sieve 2.2
X-AuditID: aa8c08e1-000000040000327d-32-45971f926658
Date: Sat, 30 Dec 2006 21:25:16 -0500
From: [REDACTED] <[REDACTED]@Lilly.com>
Subject: Re:
To: "Charles B. Nemeroff" <[REDACTED]@emory.edu>
X-Mailer: Lotus Notes 651HF78 September 22, 2004
X-MIMETrack: Serialize by Router on USMAIL28/AM/LLY(Release 7.0.1FP1|April 17, 2006) at 12/30/2006 09:25:17 PM, Serialize complete at 12/30/2006 09:25:17 PM
X-pstn-2strike: clear
X-pstn-levels: (S: 1.07713/99.83089 P:95.9108)
X-pstn-settings: 1 (0.1500:0.0150) gt3 GT2 GT1 p
X-pstn-addresses: from <[REDACTED]_R@LILLY.COM> [db-null]
X-Brightmail-Tracker: AAAAAA==

Dear Charlie,

I'm only just now getting to sit down and deal with all the e-mail that accumulated just before I left for a holiday break. Your note about changing your focus to exclude industry consulting is one of those. I'm sorry I didn't acknowledge the note at the time, but I wanted to have a little time to write to you. Clearly this is a major decision for you, but one that I'm sure will be of value to you and to Emory given the current environment, which is difficult for all of us. Continuing criticisms of Lilly are ones with which you, certainly, are very familiar, and ones which you personally helped me to address in whatever ways I could after I took over responsibility for Zyprexa. We have, I hope, come a long way in terms of trying very hard not to be misunderstood and to be as transparent as possible with everyone as well as focusing on helping our physician customers practice better medicine. That has required a degree of forthrightness and visible effort that some have perceived as "over the top" or overly stringent, but that seems to me to be necessary, in part based on your advice when I started.

Your own behavior and opinions, outspoken and energetic as you are, have often been controversial. I know firsthand how difficult it is to try to overcome past perceptions no matter how they originated. Your decision to go the extra mile is perhaps necessary as it is for many in industry who are being criticized. However, I want you to know that, regardless of whether it was critical or flattering and regardless of its context, your advice has always added value to my thinking about my work ever since I joined Lilly in 1998. Your opinions about virtually any scientific or clinical issue are both informed and original, and I will continue to value them whenever I get the chance.

I hope that you and yours have a very happy New Year. If I don't see you before then, I hope that you have a wonderful time on the fishing trip you have planned for Tierra del Fuego. I was there in 1968. It is a beautiful, interesting place. I remember the wind blowing about 20 to 30 mph all the time when I was there! Casting a fly may be tough, but once you get it there, I suspect the fish are about the size of you and me, so I'm looking forward to your stories when you return.

Regards,
[REDACTED]

11/14/2007